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The Highlander

Thursday December 22 2022 | Issue 570

HAPPY HOLIDAYS! NEXT HIGHLANDER IS JAN. 5

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Three of four townships may go alone on shoreline bylaw

By Lisa Gervais

The County's shoreline preservation bylaw will go to a special meeting in January after Dysart et al councillors Murray Fearrey and Walt McKechnie voiced reluctance to endorse it at a Dec. 14 meeting.

Half of council already gave the thumbs up to the bylaw in August, prior to the municipal elections. Dysart et al's former councillors,

Andrea Roberts and Pat Kennedy, voted against, and subsequently their council withheld delegated authority for the County to administer the bylaw.

Director of planning, Steve Stone, said last week, the bylaw can still proceed if only three of the four municipalities buy in. Algonquin Highlands, Highlands East and Minden Hills delegated authority earlier

this year and their County representatives indicated during the meeting that is not likely to change.

Stone came to council seeking direction, and after a robust debate, they decided to call a special meeting for the new year, to deal with concerns as well as discuss how the bylaw would be implemented.

Warden Liz Danielsen said, "we do need

to land somewhere, relatively soon, if we're going to plan for an April start-up date."

Stone said they'd have to repeal the existing bylaw, craft a new one, and go back to the three participating councils for delegated authority. They'd have to revise the funding model as well.

Coun. Bob Carter said from his perspective,

Continued 'Dysart' on page 4

HOLIDAY HOURS:

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DEC. 27 - DEC. 30 • 9AM-3 PM.
DEC. 31 - JAN. 2 • CLOSED
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Some 'exciting' changes for The Highlander in 2023

By Lisa Gervais

As 2022 draws to a close, *The Highlander* would like to announce some exciting changes.

After three years in the director's chair, Simon Payn is stepping down as publisher.

Payn, who co-owns the County's only independent newspaper along with Bram Lebo, isn't going anywhere, however.

"I'm itching to get involved in some new projects, one of which will be writing for this newspaper," Payn said.

At *The Highlander*, the publisher does not influence the editorial department. In other words, he or she does not tell it what it should or should not write. Editorial control rests with the news team.

Payn was proud he was able to help navigate through COVID, and launch the new SmartAds and Marketplace products.

"It's time for someone else to take the reins as we enter a new year. I'm delighted Heather Kennedy will be in charge - her personality, commitment to our community and her love of *The Highlander* will ensure this newspaper thrives."

When Lebo and Payn established *The Highlander* 11 years ago, Kennedy, not long out of college, became the production person on day one when home was the HCDC Business Incubator. She remained with the paper until the end of 2017.

"While on maternity leave with a wonderful

person in my place, I made a career change to another local company to be more in line with my changing life of becoming a mom. I worked there for the next four years," she said.

Returning to *The Highlander* this month has been an exciting career move, she added.

"Also, an amazing opportunity to get involved in the community again, which I have so missed. I'm excited for the future of *The Highlander*, its products and our team..."

Also, an amazing opportunity to get involved in the community again, which I have so missed.

Heather Kennedy, Publisher

pandemic world," he said.

Gillett said he also knows first hand what many Highlanders are experiencing.

"I found rent and the cost of living in Haliburton pretty high: moving back home for a bit allows me to reset, save some money and do a couple of trips, as well as focus on art."

But Gillett gained an appreciation of his new town during his time and said, "I get the feeling I'll be back in Haliburton one day: and I feel very sad to leave *The Highlander* and the great people who make up the team."

The editorial team will now comprise editor Lisa Gervais, assistant editor Mike Baker, and Payn, who will work on special projects.

The Highlander is an award-winning publication. It scooped four awards at the recent Canadian Community Newspaper Awards.

Those wins included:

best community newspaper website (2021) and best local editorial (2021), as well as a second place for best special section (2020) and third for best local editorial (2020).

At the Ontario Community Newspaper Association awards (OCNAs), there isn't room to list all of the accolades the paper has received. However, it has been judged best



New publisher, Heather Kennedy. *File*.

paper of its circulation size for five of the past six years. In the other year, it was third.

"So, while the faces may change, the quality of *The Highlander* will just continue," Kennedy said.

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County Tourism extends their gratitude to all who participated in the first annual Resident Sentiment Survey. As citizens of this beautiful destination your opinion matters and will help as we continue to improve the quality of life for residents, and for those who enjoy visiting Haliburton Highlands.

We wish you all a very joyous holiday season, filled with warmth and kindness and a happy new year!

Remember to get out this winter and enjoy the Highlands, the beauty in your own backyard!

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Algonquin Highlands slams new provincial bill

By Mike Baker

Algonquin Highlands mayor Liz Danielsen expressed frustration over the Ontario government pushing through its More Homes Built Faster Act (Bill 23), saying the new legislation could be catastrophic for the Highlands' environment and ecosystems.

Introduced in October, Bill 23 proposes significant changes to Ontario's planning act, land tribunal act, development charges act, conservation authorities act and the Ontario Wetland Evaluation System, making it easier for developers to push through new builds province-wide.

Premier Doug Ford has called the bill a necessity as the provincial government works to follow through on its promise to oversee the construction of 1.5 million new homes in Ontario by 2031.

Some of the key features of Bill 23 include reducing developer charges, allowing more liveable units on one residential lot, and introducing programs promoting modular homes and rent-to-own properties.

The new legislation would allow up to three residential units, including basement apartments and garden houses, on one lot without needing any municipal bylaw amendments. These new units would also be exempt from development charges.

The province is also proposing to freeze, reduce and exempt fees for new builds. New affordable and non-profit housing builds would also be exempt from various charges.

"It's unfortunate the bill has been passed because there are lots of concerns that have

been raised. A lot of townships and activist groups are calling for changes... but our government does not seem to be too inclined to pay a lot of attention to what other people think," Danielsen said.

In a report to council, township planner Sean O'Callaghan outlined some of the potential implications of Bill 23. He said the proposed changes would have a "direct negative impact" on the natural environment in Algonquin Highlands.

"The changes will weaken the protection of wetlands and natural heritage features at a time when we should be doing the opposite," O'Callaghan wrote. "The importance of Ontario's natural heritage cannot be understated. These environmental features play a significant role in mitigating storm water runoff, flood water retention and act as an important carbon sink."

"The government's proposal to allow a developer to 'pay to slay' natural heritage features through the proposed offsetting policy to promote a net positive impact will undoubtedly result in an overall negative impact. These features are irreplaceable and cannot be simply moved or reconstructed in a more convenient location to accommodate development," he added.

Danielsen suggested drafting a letter outlining council's discontent and forwarding it to Ford and local MPP Laurie Scott.

"It's still important for our voices to be heard loud and clear on issues that are as important as this," she said.



Algonquin Highlands mayor Liz Danielsen is not a fan of Ontario's new Bill 23. *File.*

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Dysart won't buy in until assured it's a useful tool

Continued from page 1

"we either stand united or we fall divided. It doesn't take a master cartographer to figure out that every major lake and water system in Dysart flows through Minden after it leaves Dysart. So, at this point in time, if Dysart, in particular, is not going to go along with the County bylaw, I'm not sure what its total value is."

He added legally, and scientifically, the bylaw has been deemed well-crafted and in the common good. "We have a moral issue to be the stewards of these lakes."

Danielsen said at least having three of four would make "positive strides in the right direction. We need to have an opportunity to see how this works. We won't know for sure until we put it to the test."

Coun. Jennifer Dailloux suggested constructing the bylaw for three townships and test piloting it for two years to gather as much data as possible.

Dysart objects

Fearrey said he felt Dysart was "getting a little scolding here" during discussions. He said the County had a tree cutting bylaw, that was complaints driven, but not enforced. Stone informed council they were actually investigating two tree cutting violations at the moment.

"I just hate bylaws that force neighbours to squeal on their neighbours," Fearrey commented.

He went on to call the bylaw complicated, asking, "why do we have to have 30 pages or whatever it is?" He added in addition to needing to be simplified, there are "so many conflicting things."

"Clearly my council is not going to delegate authority until they're satisfied it's a bylaw or a tool that's going to be useful," he said.

McKechnie said he represents "a very large group of people in Dysart" not in favour of the bylaw. He added they feel they've not been informed enough on the issues. "They feel there's enough policies and rules in place."

McKechnie added he believes it's a small minority of people who clear cut, or have done something "crazy" to their waterfront. He said he asked a contractor the last time they dynamited and was told 10 years ago.

Coun. Lisa Schell urged McKechnie to speak to the people he said were complaining to him about the bylaw to find out why they don't support it. She said there could be misinformation or misunderstanding. She also suggested to McKechnie that there were people in his constituency who do support the bylaw.

Carter added, "unlike others, I continue



Coun. Murray Fearrey said Dysart won't sign off on the shoreline preservation bylaw until they're satisfied it is going to be "useful." *Photo by Lisa Gervais.*

to see wanton destruction of our shoreline and can give you a countless number of examples."

During his presentation, Stone said the bylaw had been "exhaustively" researched by two consultants, and deemed very well-crafted by a lawyer.

In reference to comments there are too many bylaws, he noted, "the benefit of this new bylaw is it now covers both preservation of trees along the shorelines as well as the

terrain close to the water's edge." He went on to summarize the bylaw during about a 20-minute presentation.

Carter said, "we need to work towards some consensus. I want everybody in on this because I think that's what's needed for the whole community and for our future, too."

Schell said she was channeling former Coun. Brent Devolin in saying if the County was amalgamated "this would not be going on right now."

Director of planning, Steve Stone's, Coles Notes on the shoreline preservation bylaw

- The bylaw is intended to help property owners be compliant. Stone wants it to be easy to understand so property owners can figure out for themselves what they can and can't do and includes a suite of exemptions.
- The buffer area is 20m from the high-water mark.
- It prohibits work in provincially-significant wetlands, municipally-owned property, such as shoreline road allowances, and Crown land. There is a 20m setback

from wetlands.

- Prohibits site alteration, such as blasting, filling and grading within the 20m setback; as well as removing natural vegetation, and stumps from steep slopes. There are exemptions, however.
- It allows minor landscaping, maintenance and replacement of existing features, such as retaining walls, removal of 25 per cent of vegetation to allow for views of the lake, pruning and removal of hazardous trees; a five-metre-wide access to the lake; and allows activities if you have a building

permit for within the 20m buffer.

- People can apply for permits. For example, if you want a 10m path to the lake, you need to apply for a permit. The County would administer the process.
- The permit fee is \$100. If someone starts work without a permit, they would be charged an administrative charge of \$500. The turnaround on a permit application will be 30 days but every effort will be made to issue the permit within 10 days. Permits are good for three years.
- Council is considering a review

committee. They think they'll need two compliance officers.

- For bylaw infractions, there will be two possible processes. The first will be to issue a provincial offences ticket. The amount of that fine is established by the Attorney General based on a submission by the County. The second option would be to take them to court. This sometimes results in larger fines, particularly for repeat offenders. *(Compiled by Lisa Gervais from the Dec. 14 County council meeting).*

INFORMATION PAGE

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Have you heard of re-gift-mas? If you received something for Christmas that isn't quite to your taste, consider giving it to a neighbour, taking it to work to see if a co-worker would like it or posting it for free in an online classified. One person's trash is another's treasure!

A MESSAGE FROM THE FIRE DEPARTMENT

If you get a real tree, choose one with fresh, green needles, that don't fall off when touched. Keep your tree is at least 3 feet from any heat source, do not block exits and always keep a fresh tree watered. Use lights that are listed by a qualified testing, replace any string of lights with worn or broken cords or loose bulb connections. Never use lit candles to decorate the tree. Always turn off Christmas tree lights before leaving home or going to bed.

HOLIDAY HOURS AT WASTE SITES

All Minden Hills Waste Sites are closed on Christmas Day and New Year's Day so our staff can enjoy time with their families. Happy Holidays!

WINTER PARKING

Parking on streets and in municipal parking lots in Minden Hills between midnight (12am) and 8am is not permitted from November 1 to April 30. Vehicles parked on streets or in municipal parking lots during these hours will be towed if they interfere with plowing or snow removal operations.

Seasons Greetings

FROM THE TOWNSHIP OF MINDEN HILLS
COUNCIL AND STAFF WOULD LIKE TO WISH EVERYONE IN MINDEN HILLS
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MUNICIPAL HOLIDAY HOURS

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Dec 20th to Dec 22nd 8:30 a.m. – 4:30 p.m.

CLOSED Dec 23rd at 11:30 a.m. to Jan 2nd

Cultural Centre/Agnes Jamieson Gallery CLOSED Dec 20th to Jan 9th

Landfills All Sites are CLOSED Dec 25th & Jan 1st

Community Services Department Administration Office

Dec 19th to Dec 22nd 8:30 a.m. – 4:30 p.m.

CLOSED Dec 23rd at 11:30 a.m. to Dec 27th

Dec 28th to Dec 30th 8:30 a.m. – 4:30 p.m.

CLOSED Dec 31st at 11:30 a.m. to Jan 1st

Public Works Department Administration Office

Dec 19th to December 22nd 8:30 a.m. – 4:30 a.m.

CLOSED Dec 23rd at 11:30 a.m. to Dec 30th

Fire Department Administration Office

Dec 19th to December 22nd 8:30 a.m. – 4:30 a.m.

CLOSED Dec 23rd at 11:30 a.m. to Dec 30th

Regular hours resume Jan 2, 2023

(VIRTUAL) COUNCIL MEETINGS

Council and Closed Session meetings are currently being conducted with a hybrid model of in-person and electronic participation in accordance with the Municipal Act. Members of the Public will participate electronically, until further notice. Meetings begin at 9:00 AM unless otherwise noted. The schedule of upcoming meetings are:

January 12 – Regular Council Meeting

January 26 – Regular Council Meeting

Members of the Public are invited to observe Council proceedings by joining a live-stream link available on the township website at mindenhills.ca/council/ or by using the direct link provided in the notice. Meeting agendas are not displayed during the meeting; please download by visiting our website at mindenhills.ca/council/. Please note the live stream file/video will be available to the public for the duration of one week after the Council Meeting.

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Medical community issues warning over triple-demic

By Mike Baker

While the threat of COVID-19 isn't looming quite as large this festive season, Haliburton Highlands Health Services (HHHS) president and CEO Carolyn Plummer said the community needs to be wary of the "winter triple-demic" that's sweeping across much of Ontario.

Health experts are warning that increased cases of COVID-19, influenza and respiratory syncytial virus (RSV) over the busy holiday period could overwhelm some Ontario hospitals.

"This has been affecting our community and hospital services in our region and beyond, particularly with pediatric cases and admissions for older adults," Plummer said. "This is leading many hospitals to be in what we call a surge position, which means we have more admitted inpatients than we do beds."

Plummer said HHHS has been in that predicament "a few times" in recent weeks.

"That means, unfortunately, we've had patients waiting in the emergency department on a stretcher, or admitted to a bed that may be in a bit of an unconventional space," she said. "We've been working with staff to make sure people who are admitted to those spaces get the best quality of care that we can provide in these unusual circumstances."

"We're expecting it's going to peak in January," Plummer said, but then hopefully settle down a little bit after that."

HHHS has advised that if you think you need to visit the emergency department (ED)

over the holidays, first stop, check, go.

If an ED is temporarily closed, emergency medical services will take you to the nearest ED. If the situation is not life-threatening, you should 'stop' and see if self-care (for a twisted ankle, minor scrapes, or seasonal allergies), a call to a doctor (for chronic symptoms, back pain, or stomach aches), or a call to the assessment centre (if you suspect you have COVID or a respiratory illness) can address your needs. Next, 'check' to make sure the ED you plan to visit is open, by calling HHHS at 705-457-1392 and using extension 2555, visiting the website at hhhs.ca, or visiting HHHS' Facebook or Twitter. If your need is urgent, you can then 'go' to the nearest ED.

If you are in need of serious medical attention (for chest pain, severe blood loss, head injury, shortness of breath, or if you think you are having a stroke), you should call 911.

As of Dec. 18, only essential caregivers were able to visit in the in-patient department and the lower level of Hyland Crest, as both facilities were in COVID-19 outbreaks.

Celebrate safely

Dr. Natalie Bocking, medical officer of health for the Haliburton, Kawartha, Pine Ridge District Health Unit, is encouraging residents to celebrate the holiday season safely and offered preventative measures as respiratory viruses continue to surge across the province.

"With the upcoming holiday season, many



Stop, check and go before visiting local emergency departments. File.

families and friends will gather to celebrate, enjoy festivities, and continue traditions that may have been missed during the COVID-19 pandemic. However, the fall respiratory season has brought a significant increase in emergency department visits from residents with flu-like symptoms, and with young children especially at risk of developing more severe illness, residents are strongly encouraged to remain extra vigilant when making holiday plans this year," Dr. Bocking said.

Her tips included: staying up to date with vaccinations, including a COVID-19 booster

and flu shot; staying home if you feel sick, even if symptoms are considered mild; wearing a mask in crowded indoor places, such as shopping centres, private holiday parties and gatherings; always practising good hand hygiene and regularly disinfect surfaces; finding other meaningful ways to connect, such as virtual chats, phone calls or outdoor visits for people who may feel uncomfortable gathering indoors.

There are many ways to get a COVID-19 booster and/or flu shot before the holiday season. For more information on eligibility and booking an appointment, visit hkpr.on.ca.



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MINDEN HILLS NEWS**Council to have voice on development**

Minden Hills' contracted planner, Darryl Tighe, said his team will still take council's feedback into account despite new rules allowing parts of the development process to bypass council approvals.

Bill 109, the province's "More Homes for Everyone Act" delegates site plan control approvals to staff, effectively removing council from the process of determining how building projects proceed. For example, this includes parking lot designs, landscaping and exterior design of building projects, such as condominiums.

The bill, according to Premier Doug Ford, is meant to speed up the development of housing in the province.

At a Dec. 8 meeting of council, Tighe said he will still recommend reports on site plan approvals be brought before council for discussion.

"Your varying input would be welcome and received," he said. The exact legislative details of the bill are, as of yet, undefined.

"It usually takes a few tribunal hearings to crystallize how the legislation will be interpreted," Tighe added.

Reserves in focus before 'sobering' budget process

Multiple projects not pursued in 2022 cause Minden Hills' reserve funds to appear fuller than they are, said auditor, Oscar Poloni, of KPMG. Similar to many municipalities

across Ontario, high construction costs and material delays caused large projects such as the Scotch Line landfill renovation to be delayed.

Financial reporting procedures for public auditors such as KPMG differ from the way municipalities account for unspent funds, which can be moved to reserve funds for future

"That is not actually the case where you have these excess funds, but rather it's more the treatment from a financial reporting perspective..." Poloni said.

For example, cash balances increased by about \$5.9 million in 2021. That reflects an operating surplus due to projects, such as the Cedric bridge, that weren't pursued, as well as the receipt of money used to finance the township's arena debt.

Mayor Bob Carter asked how the townships' reserve funds compare to other municipalities.

Poloni said it was not an easy question, however, Minden Hills is comparable to other similar municipalities.

Director of finance, Greg Bedard, presented a similar report on Minden Hills' year-end financial statements, which show a closing reserve fund balance of \$11.7 million. That's largely due to unspent funds, some acquired through debt, earmarked for road resurfacing.

Carter acknowledged it was difficult accounting to understand.

"There is no doubt it is very confusing when a budget is planned that may require debt, and because of the building seasons and delays from the ministry of the environment... a project isn't done,"



Minden Hills councillors will still get a chance to provide feedback on site plan controls, said planner Darryl Tighe. *File*.

Carter said. "A: you didn't go and borrow the money, and B: you didn't spend what you were going to spend, which causes your books to look incredibly complicated. It makes it difficult for everybody to understand."

Carter said the 2023 budget, which Minden Hills hopes to approve March 9, will likely

force tough decisions.

"It's a sobering reality we are going to have to face," he said. "People cannot afford to face huge tax increases, nor do they deserve to face huge tax increases no matter what other levels of government want to do to them." (*Minden Hills News compiled by Sam Gillett*).

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DYSART AT EL NEWS

Gardens get break on sewer connection fee

Dysart et al council has waived \$32,500 in capital sewer connection fees for the second phase of development at the Gardens of Haliburton retirement complex.

Bill Mardimae, who owns the facility alongside his brother, Phil, said he was surprised to receive a \$65,000 bill to cover the charges, which he believed a previous council had agreed to forego back in 2018.

"We got a break on the fees then... we understood that agreement was for the total development, which was always going to be done in two phases," Mardimae said. "With inflation, we have increased construction costs and labour rates. It's tough right now... we'd ask that council waive the fee for this second phase."

The Gardens site, located on the corner of Sunnyside Street and Maple Avenue, opened in 2021 with 66 suites. They were given the green light earlier this year to add a further 34 suites, a project Mardimae says will be complete by September 2023.

Coun. Pat Casey was worried the township could be setting a precedent for future developments by waiving the fee, while coun. Nancy Wood-Roberts didn't like the idea of essentially downloading the Gardens' costs on local taxpayers.

Mayor Murray Fearrey suggested the township write off half of the cost, with the Gardens paying the rest.

Oh deer, Dysart has a problem

Municipal staff has been directed to investigate drafting a new bylaw to regulate the feeding of deer in Haliburton village.

Local Debra Landry approached council Dec. 13 to discuss the town's "out of control" deer population. She said the animals are losing their natural fear of humans and becoming dependent on food fed to them by area residents.

"It's changing their migratory patterns, we see them congregating in larger numbers,



Construction on phase two of the Gardens of Haliburton is underway. *File.*

which increases the possibility of spreading diseases and ticks," Landry said. "We've lived here for 30 years, and things have never been this bad."

Her husband, Mike Landry, is a retired OPP officer. He estimates there are around 100 collisions between vehicles and deer on Dysart roadways every year.

Wood-Roberts said the best thing the township could do is ramp up public education to deter people from feeding deer, with fines potentially handed out to those that continue to offend.

Winter parking bylaw

Roads staff will now have the power to tow vehicles that are getting in the way of snow removal efforts throughout the winter.

Director of public works, Rob Camelon, said a new bylaw passed by council last week would help staff make sure municipal roadways are properly cleared after a snowfall.

"I've been here 12 years and we've only [had to tow a vehicle] twice, so by no means am I saying we're going to start towing

vehicles every day," he said.

Camelon said efforts will be made to contact and educate offenders first, with towing to be used as a last resort.

Playground update

Recreation coordinator, Andrea Mueller, said a project to install new playground equipment at Head Lake Park will likely be split into three phases.

She told council the township has received a \$150,000 Ontario Trillium Foundation grant to purchase new equipment she says will complement a new play structure that she hopes will be installed in the spring. Dysart's previous council committed up to \$300,000 towards the purchase of a new jungle gym, with a new fundraising committee hoping to chip in at least \$50,000.

The purchase and installation of this equipment will take place over the first two phases, with a third phase involving the installation of a gazebo that families can use for picnics and shade during the summer.

(Dysart at el news compiled by Mike Baker.)

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OUR MISSION

To tell the story of Haliburton County each week.

To be a source of information and inspiration through stories and ideas.

To report on issues, people and events important to the community.

To reflect and promote pride in the culture, people and landscape of The Highlands.

To encourage Highlanders to believe in themselves, in our community, and in their power to make our place in the world better every day.

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A farewell photo album

When a reporter writes a goodbye column, two things are mandatory: being self-aware about the difficulty of writing said column and using the word "bittersweet" at least once.

Now that I've done both, I could use the next 500 words to list all the times I misspelled Lake Kashagawigamog.

Instead, I'll write about the things I won't remember about Haliburton County and the many, many things I will.

I won't remember the spotty cell service or the choice of language each Highlands pothole - and the bill for my car's suspension - provoked, nor many council meetings or provincial funding announcements.

I've heard memory described as a camera. Where you focus determines what your mind captures; what rattles around in your mental film canisters for decades.

I can peer through my mental viewfinder at Salerno Lake, watching a photographer's eyes light up as he sees his new friend, a loon, that's arrived for the summer.

"Click" goes the shutter.

Whether it's reporting on Turtle Guardians tipping a Tupperware of younglings into Head Lake or peering up at hawks and songbirds at sunrise with the Haliburton Highlands Land Trust, I've been lucky enough to snap photos, both literal and figurative, of so many people who have

sparked my own fascination and increasing reverence for flora and fauna.

My mental memory card has lots on the arts community.

Haliburton County is rich in creative talent. I'll remember pain and joy reverberating from the Highlands Opera Studio's *Eugene Onegin*. I still hear parents and loved ones whoop and cheer watching the last performance of the Haliburton Dance Academy or Camexicanus' *School of Rock*.

I'll remember a painter's brushstrokes dancing across a canvas, silenced by the roar of the Gull River, and Glebe Park sculptures emerging from the mist as if they were sentinels of the forest.

I believe the health of Haliburton County is dependent on a thriving and supported arts community.

I've many a mental picture of the "do" people. Haliburton County is built by passionate people from Irondale to Cardiff to Dorset. The belief so many Highlanders have in their own community took the edge off cynicism, which began to harden after a difficult few years of COVID-19 (and too much time reading Facebook comments from the "say" people).

But in my pictures of Haliburton County, both brokenness and beauty fill the frame.

Near multi-million-dollar cottages, families spend winters with the heat cranked low and

sparse cupboards.

Anger over short-term rentals and shoreline bylaws spills off keyboards and bounces off internet towers that spark anger too.

Patients drive hours for medical procedures or wait years to find a family doctor. The community's economy creaks under the strain of staff shortages and an aging workforce.

I count myself lucky to have met so many passionate defenders and advocates of this place who are fighting for its future. I was lucky to work with so many, too.

Working for *The Highlander* has been the best job I've ever had. I'll be exploring my passions in art for a little bit, before seeing what other adventures I can get up to before I feel like settling down.

But since I'm leaving, I can let you in on a secret: *The Highlander* is biased. The best community newspapers always are. This publication unapologetically stands with Haliburton County and its communities, wildlife, people and stories.

It's been an honour to be part of that mission. "Click."



By Sam Gillett

CLIMATE CORNER

Preventing loss of biodiversity

The UN Conference on Biodiversity in Montreal concluded this week with 190 countries agreeing to protect 30 per cent of Earth's land and oceans by 2030.

This is the first agreement with such far-reaching goals, containing 23 environmental targets with monitoring mechanisms to measure achievement of these targets and insist on accountability by governments.

Previous efforts have failed because they lacked specifically measurable goals, and because today's urgency was not felt. With the science telling us over one million species are at risk of extinction - affecting food and water for human life - the will is considerable to put words into action.

Participants agreed also to manage the remaining 70 per cent of our planet with attention to areas critical to biodiversity (wetlands, savannahs, forests, waterways) and to ensure that big businesses disclose potential biodiversity risks of their activities.

Rewilding is happening around the world. What that looks like in our backyards might include some of the following:

• Shoreline protection. Keeping and restoring native plants along lake and river shores protects from erosion and lost nesting habitat. See 'Native Plants for Your Property Including Shorelines,' a document on the Haliburton County Master Gardeners website that provides an extensive list of trees, grasses, shrubs, perennials, ferns and sedges,

as well as sources for native plant nurseries.

• Bring back insects. A recent UK survey discovered a 64 per cent loss of flying insects since 2004. Without pollinators, there are no crops. A "Keystone Species" refers to a species that other species in an ecosystem depend on, such that if it disappeared, survival of the rest would drastically change. You can look up Keystone Species and choose these critical plants as the foundation of your garden to attract the most beneficial native insects.

• Pesticides are suicide. While these chemicals can control unwanted fungi, pests and diseases, they greatly reduce biodiversity by killing many wildlife species including mammals, birds, frogs, earthworms and bees. Natural alternatives to pesticides include diatomaceous earth, marigolds, feverfew, chives, nasturtium (keep aphids away), borage (prevents worms in tomatoes). Speak to a gardening expert to discover how to avoid pesticide use.

• Feeding wildlife. Tempting as it is to put out corn or hay for deer, a better food bar is one that mirrors the diversity of a deer's diet. Deer eat a variety of plants and shrubs. In winter, deer eat bark and twigs from trees, or moss under the snow. Some people hang branches for deer to munch on.

• More trees. Planting a forest means providing habitat for many creatures, building an ecosystem from the bottom up.

Roots ensure healthy soil, prevent erosion, and if planted close enough together they will better survive the extreme high winds climate change brings. Insects live in trees, providing sustenance for birds and other animals.

• Rethink fertilizers. Although convenient, synthetic or inorganic fertilizers often enhance the growth of one or two dominant species at the expense of the diversity of a natural ecosystem. Chemical sprays and liquid fertilizer can kill important microorganisms in the soil that create organic matter. They can leach into groundwater, causing water pollution. Your garden will prosper with tree leaves, Lomi dirt, weed remains, eggshells, coffee grounds, food waste. A complex balance of pH, moisture, microbes and fungi make up the macro and micronutrients plants require. Healthy soil is the backbone of a healthy ecosystem.

• The Haliburton County Master Gardeners have a new exciting project, 'Stepping into Nature' that serves to highlight local biodiversity. It includes self-guided tours via Pocketsights (mobile App) and will start in May with a focus on the Minden Riverwalk. See their website to participate.



By Dr. Nell Thomas

Have an opinion? Send your letters to editor@thehighlander.ca (300 words max)

EYE ON THE STREET: What is your favourite thing about the Christmas season?

by Mike Baker



Santa Claus

I love all the snow, and all the happy children – ho, ho, ho!



Rae Peterson

It's the smells for me - all the freshly-made pies, the candy canes, Christmas dinner. That's my jam.



Larissa Ide

Seeing how happy the kids are, and the smiles on their faces. That helps make Christmas extra special.



Brian Tink

I work at the ski hill, so getting things up and running here so that I can bring my grandchildren out is always nice. It's become a bit of a Christmas tradition.



Michael Brian

Christmas is all about family. I just moved here from the city, and I love Haliburton County. Now I get to have people up here and show them how great a community this is.

LETTERS

I love the Highlands

Dear editor,

At this time of reflecting over not just the past year, but now nearly three surreal years, I feel more than ever the privilege of living in the Highlands.

When I go shopping or use the services, I know I walk into warmth, generosity and professionalism at all times.

Where else would you be lent someone's personal car when yours is not driveable? Or a spare pair of shoes when yours unexpectedly break on your way to an

important appointment in the city?

Just two of the many reasons to say I love the Highlands

*Lee O'Connor
12 Mile Lake*

Under siege

Dear editor,

As a neighbour of a short-term rental on one of the big lakes in AH, I would like to clarify that the problem is so much more than "crazy

bonfires and late night parties."

It's been violence, drugs, guns, drunken debauchery, pounding loud music starting early in the morning, damage to our boat, trespassing onto our property (and I mean to our front door, on our lawn, by our garage, parking on our septic bed etc.), harassing my little girl and her little cousins, shining flashlights into our bedroom window at night while we try to sleep, threatening texts when we complain...I could go on.

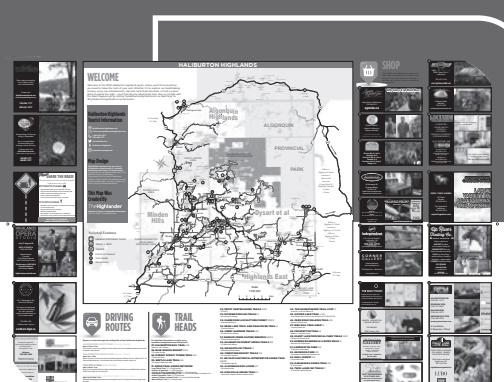
It is my hope that your podcast does not trivialize the serious concerns many of us have, and that the notion that Airbnb

is just a nice way to make a few bucks to pay the mortgage, is not the overarching narrative, and that the rest of us are delicate snowflakes.

Those of us next to Airbnbs from hell are under siege, make no mistake.

*Brenda Steinnagel
Algonquin Highlands*

OFFICIAL COUNTY TOURISM MAP



SPACE IS LIMITED
Please reserve your ad as
soon as possible.

40,000 copies distributed in tourism offices and related locations throughout Ontario and Haliburton County.

All ads are numbered and corresponding number added to the map.

TheHighlander Marketplace

All advertisements in the tourism map get a **FREE** listing in The Highlander Marketplace, the go-to online resource for local businesses and services.



DAWN, SALES

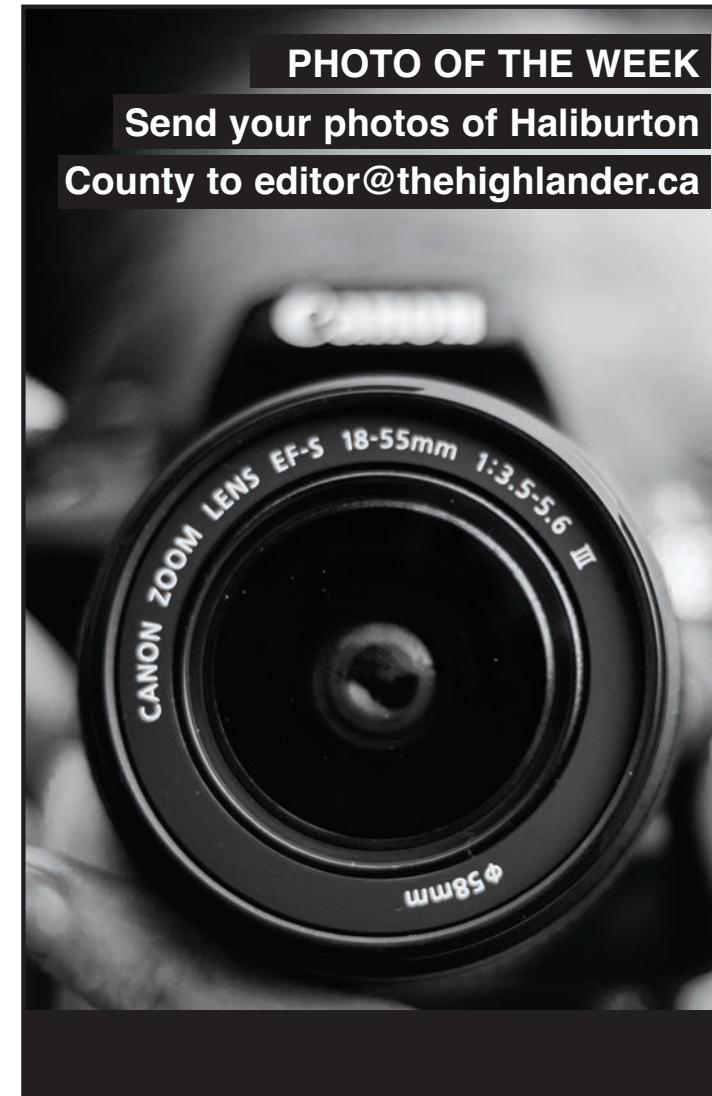
dawn@thehighlander.ca • 705.306.9258

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PHOTO OF THE WEEK

Send your photos of Haliburton County to editor@thehighlander.ca



■ ALGONQUIN HIGHLANDS NEWS**Septic re-inspection program 'a success'**

WSP Global has wrapped up a five-year septic re-inspection program in Algonquin Highlands, analyzing 3,779 properties since 2018.

Project managers, Brandon Aubin and Robert Passmore, provided a report to council Dec. 8. Aubin said around 80 per cent of properties requiring an inspection had been completed, with 81 per cent of systems deemed to be low-risk, 16 per cent medium-risk and three per cent high-risk.

Around 37 per cent of all septic systems required some remedial action to be brought up to municipal standards. Some of the most common issues related to the size and condition of septic tanks for properties with a Class 4 system (tank and leaching bed), and excess discharging of greywater for Class 2 systems (leaching pit).

Passmore said most property owners wanted to ensure their systems were running safely and efficiently and were concerned about the potential impacts failing systems can have on lake health. The next step, he says, is ramping up public education.

"Initiatives need to be focused on [providing residents with] a better understanding of how systems work, how sewage systems can impact the watercourse," Passmore said. "A lot of people didn't know that greywater being discharged to the surface is a bad thing. A good education system can help connect the dots for people in knowing what is and isn't acceptable."

Mayor Liz Danielssen believes the five-year program has been a success. She said staff would work on implementing an educational program and following up with problematic properties next year, with a view to resuming inspections in 2024.

Committees to go virtual

After successfully taking its bi-weekly council meetings online in 2020, Algonquin Highlands has decided to run a six-month pilot in the new year to allow some



Algonquin Highlands has completed its five-year septic reinspection program. *freepik.com*.

municipal committees to meet virtually.

Four committees will be part of the initiative – airport, cultural resources, environment, and recreation. Committee members and the public will have the option of attending in-person or tuning in virtually. Meetings will be held via Zoom, not livestreamed on the township's YouTube page. Anyone wishing to attend virtually will need to request a link.

"This opens up more opportunities. I think we'll get more interest. It facilitates more involvement in the community meetings – people will now have a choice," said Danielssen.

Dorset and Stanhope Museum committee meetings will remain in-person only for now,

with CAO Angie Bird telling council that, since those committees meet in the evenings, staff would be required to work overtime to help set up and monitor the meetings.

Danielsen said council would revisit the issue in the new year to come up with a long-term plan.

Council approves wage hike

Township staffers will receive a six per cent bump in salary in 2023 after council approved a "higher than usual" raise to offset the increased cost of living.

CAO Angie Bird requested council approve an increase of at least two per cent, noting

the rate of inflation is around 6.9 per cent.

"Cost of living is not going to go down any time soon. The cost of food and, well, everything is going to go up again next year. I would like us to give some serious consideration to approving a considerably higher amount," Danielsen said.

Over the past five years, Algonquin Highlands has approved annual raises between one and two per cent. Danielsen believes that may be catching up with the municipality, with multiple vacancies across several departments. She hopes by implementing the raise, it will give department heads more leeway when trying to attract new staff. (*Algonquin Highlands news compiled by Mike Baker*).

■ COUNTY OF HALIBURTON NEWS**New vehicles**

Public works operations manager, Sylvain Cloutier, received council approval at a Dec. 14 meeting to put out a request for proposals for a new tandem axle snow plow.

He said it's in the draft 2023 budget, that council will see Jan. 11, for a recommended \$340,000. He added the new plow would replace a 2010 model that will be more than 14 years old once the new one arrives. The recommended replacement for this type of vehicle is nine years, he noted.

Cloutier said staff wanted to get a start as they are anticipating it could take at least a year for a new plow to arrive. He said he would return with news on bidders at a later council meeting to seek approval.

Cloutier added County staff continue to explore opportunities with the lower-tier municipalities to release collaborative request for proposals and tenders. In this case, he

said the County is working with Algonquin Highlands on the RFP to purchase 2023 tandem axle plows.

Meanwhile, the paramedic service is also poised to get two new vehicles.

Director, Tim Waite, said they are getting two fully converted gas Ford Explorers from Kerr Industries Ltd.

They'll replace one SUV, and add another to the fleet. They're for the Community Paramedic program. The Ministry of Long-Term Care is picking up the tab.

Single-tier waste management review

The County is issuing a new request for proposals for a single-tier waste management service delivery review.

A report on the updated RFP was prepared by deputy treasurer, Tanya Rosenberg,

and director of corporate services, Andrea Robinson.

The service delivery review recommended the County and its four townships "create structures to coordinate approaches to large waste policy and operational changes."

A working group led by Minden Hills CAO Trisha McKibbin has been advancing the file. Dysart's environmental manager, John Watson, has also been involved.

Coun. Murray Fearrey said, "I like the scope of what we are going to do here but how much will it cost?"

Coun. Bob Carter said he also wanted some idea of what staff hoped to achieve.

The County will pay for half of any review, with townships the other half, CAO Mike Rutter said. He added the money would come from the climate change portfolio, as landfill emissions are a large driver of greenhouse gases.

McKibbin said her working group has

similar questions to Fearrey and Carter.

"The first step in the process is going out to RFP to see what comes back, the proposed scope of work, which allow us to have a bit more information to come back to council," she said.

New business website

Director of economic development and tourism, Scott Ovall, said his department is working on a new website.

He said it was identified early on that communication, and the ability for businesses to find out information, is a priority.

For example, he said during COVID, businesses were on "information overload", but did not have one place to find out all that they needed to know.

Ovall is hoping for a soft launch in the new year. (*County news compiled by Lisa Gervais*).

AROUND THE COUNTY NEWS

Stolen goods recovered

OPP said on Dec. 19, that they executed a search warrant last Wednesday (Dec. 14) on a property on Trappers Trail in Dysart that resulted in the recovery of more than \$45,000 worth of stolen property.

They said members of the Haliburton Highlands and City of Kawartha Lakes OPP Community Street Crime Unit, along with the OPP Central Region Emergency Response Team, moved in.

They added the investigation began in October after reports of numerous break and enters and thefts.

As a result, they have charged a 37-year-old man from Dysart with: break, enter a place - with intent to commit indictable offence; five counts of possession of property obtained by crime under \$5,000; two counts of possession of property obtained by crime over \$5,000; careless storage of a firearm; and unauthorized possession of a firearm.

The accused was scheduled to appear in court on Dec. 15.

Police said they have recovered a large amount of stolen property and are endeavouring to identify the owners.

Haliburton Highlands OPP is requesting anyone with information about this or any other unlawful activity to call 1-888-310-1122 or 705 286-1431. Should you wish to remain anonymous, contact Crime Stoppers at 1-800-222-TIPS (8477) or submit a secure web-tip at khcrimestoppers.com, where you may be eligible to receive a cash reward.

Careless hunter fined

A Roseneath man was found guilty of carelessly discharging a firearm while hunting, after a resident of the Gooderham area was hit by pellets May 16. While the person was not injured, Gordon Madill was charged.

In a Dec. 9 release, the Ontario government said Madill was also found guilty of numerous wild turkey hunting offences. He was fined \$15,000; his hunting licence suspended 10 years; and he must complete the Ontario hunter education course and the Canadian firearms safety course before obtaining another hunting licence.

According to a press release, the court heard that on May 16, 2022, Madill was turkey hunting on a property near Gooderham.

"He discharged his shotgun at a wild turkey and the pellets hit a nearby resident standing beside her house. The individual was not injured. Further investigation by conservation officers revealed numerous other offences, including hunting turkeys without a licence and hunting within 400 metres of bait on multiple dates."

The government said a ministry canine unit was used during the investigation to retrieve key evidence resulting in 12 charges being laid.

Justice of the Peace, Herbert Radtke, heard the case in the Ontario Court of Justice, in Lindsay, on Oct. 17.

To report a natural resource problem or provide information about an unsolved case, the public can call the ministry TIPS line toll

free at 1-877-847-7667. You can also call Crime Stoppers anonymously at 1-800-222-TIPS. For more information about unsolved cases, visit ontario.ca/mnrtips.

No ice is safe ice

The Haliburton Highlands OPP is warning the public to exercise extreme caution near any bodies of water that presently have ice on them. "Remember no ice is safe ice," they said Dec. 19

"Consider the risks to yourself and others should you venture out on frozen surfaces. This not only puts the person in harm's way but when first responders are called to an emergency on ice, the rescue efforts are complicated and puts firefighter, police and paramedic lives also at risk."

Safety tips if you are considering venturing out on frozen surfaces include: wear appropriate clothing to prevent hypothermia; ensure your cellphone is fully charged. Consider downloading what3words.com/ how-to-use-the-what3words-app/ (This app will aid first responders in pinpointing your location when you need help); never go out alone and always tell someone your planned destination and your expected time of return; avoid unfamiliar areas at night; carry safety equipment such as ice picks and throw ropes for self-rescue or to aid others. The response time from emergency personnel may be prolonged due to the vastness of Haliburton County, OPP said.

They also advise people to not drink or do drugs when venturing out.



OPP on a snowy County day. File.

Looking for auxiliary help

The Haliburton Highlands OPP detachment has openings for people interested in joining the auxiliary program.

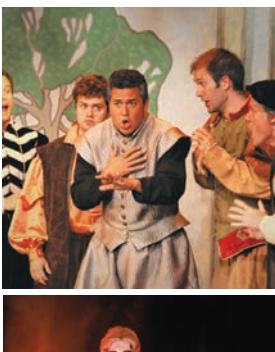
"This is a great opportunity to volunteer and serve your local community in a meaningful and tangible way," police said.

The auxiliary is a group of volunteers who work with regular force OPP officers to ensure safety and well-being. It's made up of people from diverse backgrounds and occupations. Auxiliary members assist OPP officers. Their duties may include patrols with regular members, assisting with community events, seat belt clinics, RIDE initiatives, safety displays, presentations, victim assistance and ceremonial duties.

For more information, go to opp.ca (Around the County news compiled by Lisa Gervais).

2023 PERFORMANCES

HIGHLANDS OPERA STUDIO



REDUCED Holiday Pricing until
VIP SEASON PASS \$180 | SEASON PASS \$75
YOUTH PASS \$15
MASTERCLASS \$10 | CONCERTS \$25 | OPERAS \$30

VALERIE KUINKA

General & Co-Artistic Director

'Mishaabooz's Realm / The Elixir of Love'

Feel the PASSION! Get involved!

REDUCED Holiday Pricing

MASRCLASSES

RICHARD MARGISON MASTERCLASSES

July 27th - 29th | 7:30-9:00pm
St. George's Anglican Church

Hear the 2023 HOS professional singers sing for our Artistic Director & Master Voice Teacher, Richard Margison, O.C. and listen in on what makes great singing even better!

OPERAS

MISHAABOOZ'S REALM

August 17th & 19th | 7:30-9:30pm | NLPAP, Haliburton

Experience this powerful & moving work COMMISSIONED by HOS in 2017 and WRITTEN in HALIBURTON COUNTY! (Running time includes 1 pause and post-performance chat with creators/performers) Supported in its original creation by

Canada Council for the Arts



Conseil des arts du Canada



Canadian



Patrimoine canadien

'L'ELISIR D'AMORE' (THE ELIXIR OF LOVE)

BY GAETANO DONIZETTI

August 24th, 26th-28th | various times | NLPAP, Haliburton

One of the best loved – and most-regularly performed – of all Donizetti's operas, this two-act romantic comedy follows the fortunes of poor villager Nemorino who is in love with wealthy, beautiful heiress Adina. A hilarious sit-com for all ages! (Running time includes one intermission)

RICHARD MARGISON

Artistic Director



COMMUNITY PAY-WHAT-YOU-CAN EVENT

WHY CHOOSE OPERA?

July 31st | 7:30-8:45pm |
Abbey Gardens Performance Tent

2023 participants perform their personal favourite music

MUSIC ON THE WATER

August 12th | 6:00-7:00pm | Location TBA
Launch your boat on a lake TBD in Haliburton County for a beach concert of opera, musical theatre, and pop music!
WANT IT TO BE YOUR LAKE? CONTACT US!
info@highlandsoperastudio.com

CASUAL SONG SOIREE

August 14th | 7:30-8:45pm | St. George's Anglican

CONCERTS

FROM OPERA TO BROADWAY

August 3rd | 7:30-9:30pm | St. George's Anglican
Favourite solos and ensembles from opera and musical theatre!

CELEBRATIONS!

August 5th | 7:30-9:30pm | St. George's Anglican
Celebrate important musical anniversaries and achievements, past and present.

POP GOES THE OPERA

August 9th | 7:30-9:30pm | St. George's Anglican
Great operatic selections, including music of Giuseppe Verdi on the 210th anniversary of his birth.

HOME COMING: HOS ALUMNI

August 21th | 7:30-9:00pm | St. George's Anglican
Join us for an evening of reminiscence and great singing by guest HOS Alumni!

The HHSS Scholarship Committee would like to thank our amazing donors for their support that helps so many students, acknowledging all aspects of school life including academic excellence, citizenship, volunteerism and extracurricular participation.



NAME OF AWARD DONOR RECIPIENT

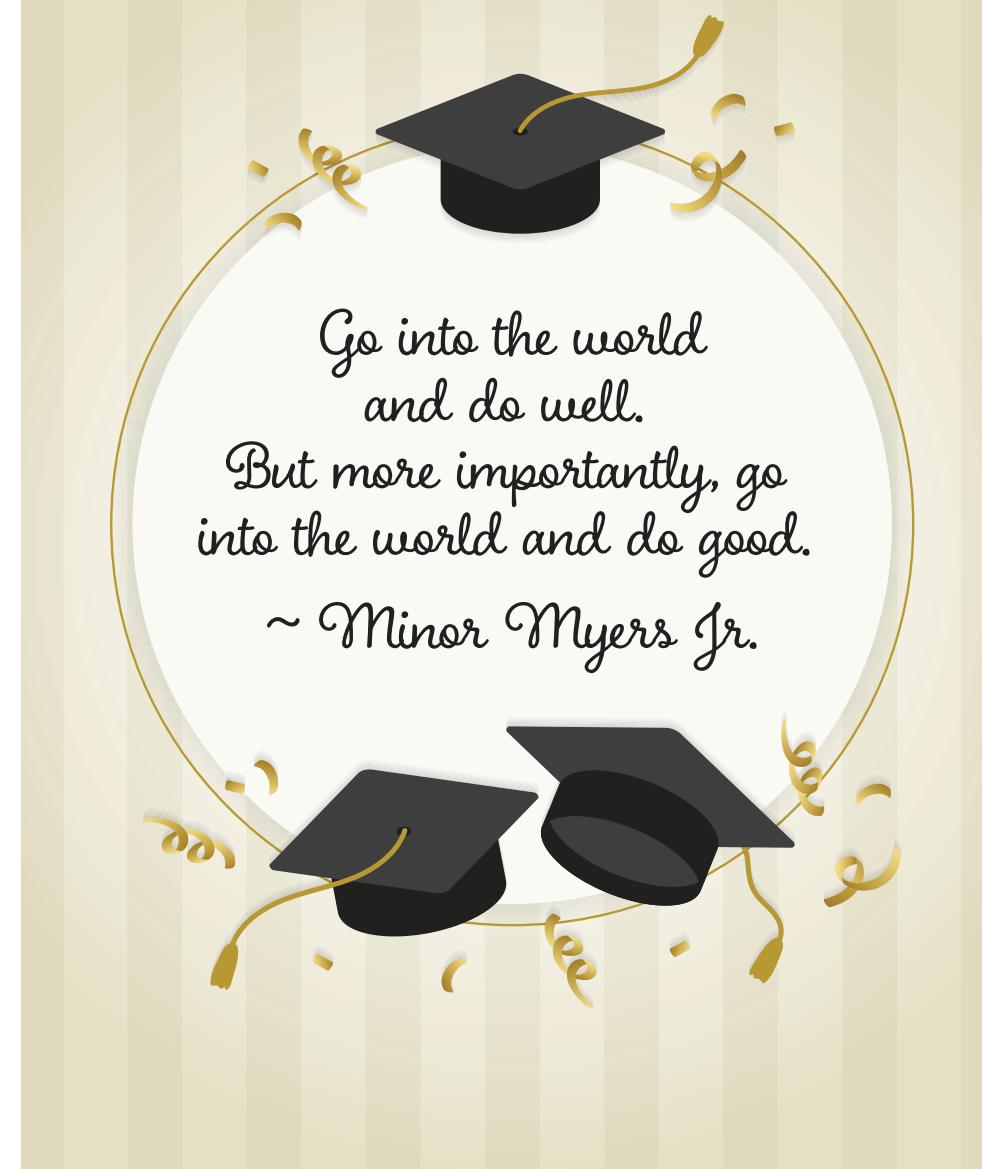
Arts And Social Justice Award.....	HHSS Arts Department	Fiona Higgins
Brenda Ann Chambers Award.....	The Estate Of Brenda Ann Chambers.....	Ezra Hill
Byron Bain Award.....	Curry Chevrolet Buick Gmc Ltd.....	Logan Malette
C. Jean Levis Mathematics Award.....	Teaching Staff Of HHSS	Emmerson Wilson
C. Jean Levis Memorial Award for Mathematics	The Levis Family	Emma Paterson
Canadian Parents for French - Core French Award HHSS	Canadian Parents for French	Hannah Lewis
Canadian Parents for French - Extended French Award HHSS	Canadian Parents for French	Aiden Hill
Community Living Trent Highlands Award.....	Community Living Haliburton County.....	Georgia Code
Companionship Support Award.....	Dan & Ginny Marsden	Jaacob Wagg
Cooperative Education Program Award	Chris Duchene.....	Courtney Semach
Dale Robinson Award	Dale Robinson.....	Grace Hudson
Darryl Crowe Memorial Award.....	The Family Of Darryl Crowe	Darian Willis.
Dawson Hamilton Memorial Award.....	Matthew Duchene	Scott King
Edge Imaging Highlander Yearbook Scholarship	Edge Imaging	McKenna Johnston
Environmental Leadership Award.....	Paul And Sharon Morissette	Curtis Mulock
Eric Nystedt Memorial Award	Minden Detachment, OPP	Nick Phippen, Ava Smith
Ethel L. Curry Award	The Late Miss Ethel L. Curry	Jocelyn Chumbley.
Extended French Award	Cleve And Liane Roberts.....	Ezra Hill, Corin Gervais
F.D. Herlihey Memorial Award	Estate of F. Harold Herlihey	Corin Gervais...
Gary G. Brohman Award for Student Leadership.....	Gary Brohman.....	Crystal Petry, Darian Willis
Gloria Lemieux Award.....	Estate Of The Late Gloria Lemieux	Kiera Casey, Emma Thompson, Isabella Smolen, Ethan Volochkov
Haliburton County Food For Kids Award	Haliburton County Food For Kids	Mackayla Kirk.
Haliburton Legion Award for Communications Technology (Yearbook)	Royal Canadian Legion, Branch 129	McKenna Johnston.
Haliburton Legion Scholarship.....	Royal Canadian Legion, Branch 129	Olivia Villamere
Haliburton Lumber Award	Haliburton Lumber & Enterprises Ltd.....	Kellsi Packard
HHSS Authentic Leadership Award	Nick Evans	Fiona Higgins
HHSS Citizenship Award.....	Former Curtis Way.....	Don Finn, Louise Clark, Emil Neumann, Hewitt Transport, Cole Boisvert.
HH Senior Citizens Awards		
HHSS Science Department Award for Science.....	HHSS Science Department	Kylie Brohm.
J. Douglas Hodgson History Award	The Hodgson Family	Ben Pilcher
John Burton Memorial Award.....	Paul Kuno.....	Emma Miller
Haliburton County Home Builders Association Award	Haliburton County Home Builders Association	Mya Jones
Canadian International Law	HHSS CAWS Dept.....	Zita Suranyi, Sophie Longo, Emmaline Duffy
John Heffer Memorial Award	Minden Pharmasave.....	Aryah Sullivan
Joyce Williams Memorial Award for English	HHSS Students Council	Savannah Byers
Laurie Bacon And Valerie Cowan Memorial Award	HHSS Girls' Athletic Association	Emma Tidey
Martha Steen Memorial Award.....	Maude Steen.....	Will Craftchick
Mary Medley Memorial Award	Family And Friends of Mary Medley	Cassidy McMullen-Szpink, Savannah Byers
Mathematics of Data Management Award	Bob Schmidt.....	Emmerson Wilson

NAME OF AWARD DONOR RECIPIENT

Minden Legion Scholarship for Science	Royal Canadian Legion, Branch 636	Corin Gervais
Ontario Youth Apprenticeship Program	Trillium Lakelands District School Board..	Gerrit Kooistra
Penny Obee Memorial Award.....	Bill Obee	Katy Booth
Potter-Wilson Memorial Award	The Family And Friends of Eric Potter.....	Jackson Wilson
Rosseter Award.....	Louise Cooper.....	Courtney Semach
Rotary Club of Haliburton 50th Anniversary Award	Rotary Club of Haliburton.....	Gerry Sutcliffe
Rotary Club of Haliburton Mathematics Scholarship	Rotary Club of Haliburton.....	Courtney Semach, Corin Gervais
Rotary Club of Minden Scholarship.....	Rotary Club of Minden.....	Ben Robinson
Sarah Bloomfield Memorial Award.....	Elizabeth Bloomfield	Ava Smith
Specialist High Skills Major Award	Trillium Lakelands District School Board..	Santina Rivers
St. Anthony's of Padua Haliburton Knights of Columbus Good Samaritan Award	St. Anthony's of Padua Haliburton Knights of Columbus Good Samaritan Award	
The Knights Of Columbus	The Knights Of Columbus	Rayan Hajeb Sadehkar
St. Paul's A.C.W. Practical Academic Life Skills Program Award	A.C.W. of St. Paul's Church, Minden.....	Alyssa Whitaker
St. Paul's A.C.W. Workplace Studies Award.....	A.C.W. of St. Paul's Church, Minden.....	Braedon Miller
Stuart W. Baker Memorial Award.....	Stephanie Metzger	Aiden Hill
Tashlin/Williams Award For Perseverance And Dedication To Athletics	Tashlin/Williams Award For Perseverance And Dedication To Athletics	Lindsay Tashlin, Lesley Tashlin And Taly Williams....Ava Smith
Varsity Scholastic Excellence Award.....	Ron Clark	Hunter Winder.
Year 3 English Scholarship	Ann Varty	Emmerson Wilson
Year 4 Baking Course Award.....	HHSS Hospitality & Tourism Program	Emma Paterson
Year 4 Drama Award	HHSS Drama Club	Jordan Kovacs
Year 4 English Award.....	Mrs. Chris Duchene	Emma Paterson
Year 4 Hospitality And Tourism Award.....	HHSS Hospitality & Tourism Program	Emma Paterson.
Creighton Feir Canadian History Award	Paul And Sharon Morissette	Sophia Gervais
Haliburton Legion Award For Transportation Technology	Haliburton Legion Award For Transportation Technology	Royal Canadian Legion, Branch 129
G. Craig Saunders Award For 3E/4E Math	Friends And Family of Craig Saunders.....	Braedon Miller
Year 1 Mathematics Award	Jennifer Paton	Nicole Lee
Year 3 Yearbook Award.....	HHSS Arts Department	Abby Rosik
Year 1 Extended French Award	Chris Duchene.....	Annabelle Borgdorff, Cheyenne Degeer
Jim And Doris Cooper Scholarship for Mathematics...	Mrs. Doris Cooper	Nicole Lee.
Bill Medland Award	Donna Medland.....	Laren Main
Guitar Program Award	HHSS Arts Department	William Craftchick
Haliburton County Folk Society Award	Haliburton County Folk Society	Myles Sharp
Archie Stouffer Memorial Scholarship.....	John Stouffer	Samuel McMahon
Dentistry In The Highlands Chemistry Award	Dentistry In The Highlands	Sophie Longo
Year 3 English Scholarship	Mrs. Ann Varty	Trinity Walker
Eagle Lake Women's Scholarship For Geography	Eagle Lake Women.....	William Volochkov
G. Craig Saunders Award For 1L Math.....	Friends And Family of Craig Saunders.....	Charlie Klepaci
G. Craig Saunders Award For 1P Science	Friends And Family of Craig Saunders.....	Weston Bowker
Sherman Taylor Environmental Award	Canning Lake Property Owners' Association	Emmerson Wilson
Year 3 Extended French Award	Rebeka Borgdorff.....	Sophie Longo
John Tait Memorial Scholarship	Wallace And Joyce Tait	Taylor Consack .
Year 1 Drama Award	HHSS Arts Department	Hayden Thorn
Agnes Jamieson Award	Agnes Jamieson Gallery	Izzy Hill
Emmerson Lumber Award	Emmerson Lumber Limited	Jamie Crowe
Wendy Schell Memorial Scholarship For Mathematics..	Mrs. Louise Cooper	Riley Allore
Year 3 Hospitality And Tourism Award.....	HHSS Hospitality & Tourism Program	Andre Mylan-Goulet
Loyal Orange Lodge #975 Scholarship.....	Loyal Orange Lodge #975.....	Haiden Bird
Year 1 Hospitality And Tourism Award.....	HHSS Hospitality & Tourism Program	Alissa Mantle
Career Studies Award	Chris Duchene.....	Melanie Walter
Philip Payne Memorial Award.....	Philip Payne / Fawcett Families.....	Macy Thompson.

NAME OF AWARD	DONOR.....	RECIPIENT
Year 2 Extended French Award	Ms. Jessica Lloyd.....	Lily Manning
Year 3 French Award.....	Sam Little And Marina Thomazo.....	Emmerson Wilson
Assante Financial Management Award	Assante Financial Management Ltd.....	Riley Cooney
Year 2 Drama Award	HHSS Arts Department	Melanie Walter
J. Douglas Hodgson Citizenship Award	Andrew and Anne Hodgson	Colleen Petric
Haliburton Legion Ladies' Auxiliary Hospitality And Tourism Award	Ladies' Auxiliary, Royal Canadian Legion, Branch 129	Aiden Perrott
Archie Stouffer Memorial Scholarship.....	John Stouffer	Riley Allore
Arts And Social Justice Undergraduate Award	HHSS Arts Department	Landon .Chaulk
Creighton Feir Canadian History Award	Paul And Sharon Morissette	Melanie Walter
G. Craig Saunders Award For 2D Math	Friends And Family of Craig Saunders.....	Samuel McMahon
Haliburton Legion Year 2 Academic English Award	Royal Canadian Legion, Branch 129	Melanie Walter
Year 2 Academic French Award	Ms. Jessica Lloyd.....	Samuel McMahon
Year 1 Academic French Award	Sam Little And Marina Thomazo.....	Nicole Lee
Haliburton Legion Ladies' Auxiliary Award	Ladies' Auxiliary, Royal Canadian Legion, Branch 129	Zita Suranyi
G. Craig Saunders Award for 2L Math.....	Friends And Family of Craig Saunders.....	Justin Pettipas- Elkins
Dentistry In The Highlands Biology Award.....	Dentistry In The Highlands	Sophie Longo
G. Craig Saunders Award for Excellence in 3U Science Courses	Friends And Family of Craig Saunders.....	Sophie Longo
Legal Studies Award.....	Mr. David A. P. Shapiera	Melanie Walter.
Gloria McCormack Memorial Award.....	Jackie Mayhew	Georgia Code.
Eagle Lake Women's Scholarship For Geography	Eagle Lake Women	Nicole Lee
Haliburton Legion Year 1 Academic English Award	Royal Canadian Legion, Branch 129	Annabelle Borgdorff, Naiomi Bainbridge
Jason Hollowell Award	Debra Lyons	Mark Parker-Wilson
Year 2 Hospitality And Tourism Award.....	HHSS Hospitality & Tourism Program	Kara Chumbley
Mathematics Award for Year 3 Functions	The Pogue Family	Sophie Longo
Sid Cooper Memorial Scholarship	Mrs. Louise Cooper	Zita Suranyi
Neil And Judy Mckenna Scholarship for Science.....	Neil And Judy Mckenna	Sierra Moore
Haliburton Highlands Museum History Award.....	Haliburton Highlands Museum	Ryan Ellis
Earl And Jan Shipley Memorial Bursary.....	Royal Canadian Legion, Branch 129	Breanna Jones
Daniel And Pauline Otto Bursary	Hilda Pauline Otto	Kylie Brohm, Braiden Michael-Lydiatt
Haliburton Legion Military Training Bursary	Royal Canadian Legion, Branch 129	Myles Sharp
Catholic Women's League of St. Anthony of Padua Bursary	Catholic Women's League of St. Anthony of Padua	Grace Hudson
Hazel R. Newman Memorial Bursary	The Late Gordon W. Newman	Olivia Villamere
W.R. Curry Memorial Bursary	The Late Ronald J. Curry	Dawson Mueller
Haliburton Veterinary Services Bursary	Haliburton Veterinary Services	Hannah Lewis.
Sid Stamp Memorial Bursary	Dorothy And Brian Black.....	Emma Deterling
Bamforth Bursary for Nursing	Dr. Alexander Kennedy	Crystal Petry
HHSS Memorial Bursary.....	Family And Friends Of Penny Pripp, Rodney Goveatt, Wendy Schell And Jeff Hutchings	
B.J. Fowler Memorial Bursary	Anonymous	Hailee Rogers
Keith Burns Music Bursary	Highlands Concert Band.....	Bronson McCord
Indigodragonfly Bursary	Ron Evans	Fiona Higgins
Robert Sisson Memorial Bursary.....	Martin And Victoria Sisson	Grace Hudson
Haliburton County Development Corporation Bursary	Haliburton County Development Corporation.....	Aiden Hill
Haliburton Legion Bursary for Trade Apprenticeship	Haliburton Legion, Branch 129	Olivia Melle
Ken Wilson Bursary	Nate Boore	Nate Boore
Bill Elliott Memorial Bursary	HHSS Scholarship Fund.....	Scott King
Bob Herlihey Memorial Bursary	OPP Association #8 Branch.....	Courtney Semach
OSSTF Herlihey Bursary	The Family And Friends of Bob Herlihey ..	Dylan Keefer
Heatline Tradesperson Bursary	Haliburton Branch of OSSTF	Michael Rogers
Highlands Wind Symphony Music Bursary	Heatline	Bronson McCord
Bill And Sandra Valentine Bursary	Highlands Wind Symphony.....	Jocelyn Chumbley
Sarah Nash Memorial Bursary	Mrs. Sandra Valentine	Myles Sharp
Leslie And Nila Reynolds Memorial Bursary	Family And Friends of Sarah Nash	Jocelyn Chumbley
Haliburton Highlands Outdoors Association Bursary	Mr.Clayton Reynolds	Ben Pilcher
OSSTF Education Bursary	Haliburton Highland Outdoors Association....	Ezra Hill
The 4C's Volunteer Bursary	The Christian Community Concern Centre (4 C's)	Ben Pilcher
The 4C's Board Member Recognition Bursary	The Christian Community Concern Centre (4C's)	Crystal Petry, Cassidy McMullen-Szpk
Retired Teachers of Ontario Bursary	Savannah Byers, Emma Thompson,Darian Willis, Nick Phippen	
Riddell Memorial Environmental Bursary	John Stouffer.....	Myles Sharp
Rotary Club of Haliburton Bursary	Canning Lake Property Owners' Association.....	Ezra Hill
Clayton And Phyllis Hodgson Citizenship Bursary	The Hodgson Family	Jackson Wilson
Clarence and Jean McInerney Memorial Bursary.....	McInerney and Louch's families.....	Isabella Smolen
Ferguson Millar Arts Bursary.....	The Former C.Ferguson, Marge Ferguson And Jean Lang Millar Awards..	Myles Sharp
J.B. Trepanier Memorial Bursary	Teresa Evans And Alan Trepanier.....	Rayan Hajeb Sadehkar
Rotary Club of Minden Bursary	Rotary Club of Minden.....	Savannah Byers
Dentistry In The Highlands Graduate Health Sciences Bursary	Dentistry In The Highlands	Isabella Smolen
Those Other Movies Bursary	Those Other Movies Film Group.....	Jocelyn Chumbley
Haliburton Paramedics Local 4435 Bursary	Haliburton Paramedics C.U.P. E. Local 4435.....	Dawson Mueller
Minden Fur Harvesters Bursary	Minden Fur Harvesters	Courtney Semach
Aramark Nutrition Bursary	Rosie Kenney	Santina Rivers
Winifred Campbell Bursary	Neil Campbell	Olivia Johnson
Russell Andrus Memorial Bursary	Haliburton Lions Club	Hannah Lewis
Century 21 Granite Realty Group Inc Bursary	Brandon Nimigon	Ethan Volochkov
George H. Thayer Memorial Bursary	HHSS Scholarship Fund.....	Jackson Wilson
North Entrance Masonic Lodge Bursary.....	North Entrance Masonic Lodge #463	Zack Tompkins
Haliburton Lake Cottagers' Association Bursary	Haliburton Lake Cottagers' Association	Ava Smith

NAME OF AWARD	DONOR.....	RECIPIENT
Science And Engineering Bursary	Paige Roberts	Jackson Wilson
Minden Legion Bursary	Royal Canadian Legion, Branch 636	Crystal Petry
Haliburton Highlands Health Services Foundation Bursary	HHHS Foundation	Emma Paterson
Joseph And Florence Dollo Memorial Bursary	The Dollo Family	Emmeline Duffy
Fred Waller Bursary	Melissa Stephens and Walter Tose	Lillian Garbutt
Canadian Federation Of University Women (CFUW) Haliburton Highlands Bursary	Canadian Federation Of University Women	Cassidy McMullen-Szpk
Leonard And Kit Pizzey Bursary	Len And Kit Pizzey	Brooke Stover
Margaret Sisson Memorial Bursary	The Sisson Family	Nikita Watson
Louise Cooper Bursary	OSSTF, Doug Mitchell, Gary Brohman, Barb Fawcett	Ava Smith
Ronald J. Curry Memorial Bursary	The Late Ronald J. And Maxine Curry.....	Emma Tidey
Will Packard Memorial Bursary	Mrs. Mary Packard	Will Vick
Jeff Hutchings Memorial Bursary	C.U.P.E. Local # 997	Braedon Miller
Barkhouse Bursary	Mary Anne Barkhouse	Jocelyn Chumbley
Rotary Club of Haliburton 75th Anniversary Bursary	Rotary Club Of Haliburton	Katy Booth
Brenda Lea Ripley Memorial Bursary	Friends And Family of Brenda Lea Ripley.....	Nick Daw
100.9 Canoe FM Radio Bursary	100.9 FM Radio	Jordan Kovacs
Florence Hunter Bursary	Ruth Phillips	Kristina Barry
Jean Herlihey Memorial Bursary	The Herlihey Family	Caleb Parker
Basil Hewitt Memorial Bursary	Kirk Hewitt And Family	Courney Semach
Township of Minden Hills Bursary	Township of Minden Hills	Cole Boisvert
Rodney Goveatt Memorial Bursary	Mr. And Mrs. Rodney Goveatt	Nikita Watson
Anna English Bursary	HHSS Scholarship Fund	Colin Glecoff.
Music Appreciation Bursary	Bill Gliddon	Grace Judge
Highlands Festival Singers	Highlands Festival Singers	Grace Judge
Cmmittment to Health Bursary	HHHS Foundation	Fiona Higgin
Kawartha Lake Medical Society Bursary	Kawartha Lake Medical Society	Emma Miller
Art Ward Memorial Bursary	Rotary Club of Haliburton	Santina Rivers
Derek Little Memorial Improvement Award	Mitchell Family	Jacob Miller
Derek Little Leadership Award	Mitchell Family	Nick Pamplin
Donna Jennings Memorial Bursary	Royce and Samantha Miller	Cole Boisvert
Haliburton Highlands Rotaract Award	HHSS Rotaract Club	Cassidy McMullen-Szpk
Haliburton County Road Supervisors' Association Mathematics Award	Haliburton County Road Supervisors' Association	
Year 4 Music Award	HHSS Arts Program	Emma Paterson
Healthy Active Living Leadership Award	HHSS Healthy Active Living Dept	Will Craftchick
		Jackson Wilson, Brooke Stover



Mosley Moose and the magic of giving

By Mike Baker

Haliburton Highlands Health Services Foundation (HHHSF) is in the midst of its annual Believe in the Magic of Giving festive fundraiser, aiming to raise \$250,000 to complete several equipment upgrade commitments and support some of the hospital's most in-demand programs.

HHHSF executive director Melanie Klodt-Wong said the Foundation wants to wrap up purchases for the new nurse call bell system that has been implemented at Highland Woods and Hyland Crest long-term care homes, while also procuring new IV pumps for the Haliburton and Minden hospitals.

Money will also be used to support "critical" community support service programs such as Meals on Wheels and Medically-Required Transportation.

As is tradition, Klodt-Wong said the Foundation has recently welcomed a new addition to its ever-growing family of bears.

Mosley Moose is available for purchase over the holidays and into the new year while supplies last, priced at \$25. The stuffed animal program has raised over \$165,000 since it was introduced 25 years ago. To donate, or secure your own Mosley Moose, visit hhhs.ca/foundation/shop, or call 705-457-1580.

Haliburton Highlands Health Services Foundation executive director Melanie Klodt-Wong said Mosley Moose is "the most huggable collectible yet" in the Foundation's family of bears. *Photo by Mike Baker.*



28 Days of Fun in Dysart et al February 1 to 28, 2023

Winter in the Municipality of Dysart et al is filled with snow, ice, and bright sunny days. This February, you're invited to celebrate 28 Days of Fun in Dysart et al.

Use a special 28 Days passport to track activities and be entered to win valuable prizes from local partners! There are lots of activities to choose from—snowshoeing, crafts, skating, cooking and more! Anyone can participate.

Visit www.dysartetal.ca/28days for more details including where to pickup a passport starting in mid January.

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To our friends
near & dear
at Christmastime...



As another holiday season comes dashing in, we'd like to pause and wish all of our customers and neighbours here in town a very Merry Christmas and a Happy New Year. Friends like you make us grateful to be a part of this fine community, and we thank you for your generous support.

Best Wishes &
Happy Holidays!



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Art behind the big red door

Creativity was on full display Dec. 17 at the Haliburton School of Art + Design (HSAD) as dozens of Fleming College students came together for the annual end-of-semester art show, Wrap it Up! The school's great hall featured exhibits showcasing a wide variety of mediums, including painting, drawing, artistic blacksmithing, ceramics, fibre arts and photography. Hundreds of visitors stopped by between 10 a.m. and 3 p.m. to meet with emerging artists, who answered questions about their work.

Top left: Eshel Hyatt moulded dozens of decorative statues inspired by figures she encounters during night terrors. Top right: Rhianna Laidla completed the drawing and painting course. Bottom left: Wendy Lingard's 'Foolish Fashion' line was a big hit. Bottom middle: Nature was a key theme for Daniel Masch. Bottom right: Blacksmithing seemed an obvious path for Milan Reznichek, who said he's always been interested in history and the lost art of sword making. *Photos by Mike Baker*.

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Rob McCaig shows off the Christmas village he has constructed in the basement of his home. Photo by Mike Baker.

Walking in a winter wonderland

By Mike Baker

It's beginning to look a lot like Christmas at the McCaig family home.

Bright lights and a generous collection of outdoor festive decorations adorn all corners of the Sunnyside Street, Haliburton property. Inside, husband and wife team, Rob and Laurie, have transformed their little slice of rural paradise into a winter wonderland that looks like it was pulled straight out of their favourite Yuletide movie.

The crown jewel is a custom-made, 175-square-foot Christmas village the pair have been building since the early 1980s. They have affectionately dubbed the scene, which fills a large portion of their basement, 'McCaig-R-Ville'.

"Christmas has always meant a lot to our family. My mom always loved it, and she passed that spirit down to me," Rob said. "We like to go big around the holidays, and this village really has become a tradition of ours, over many, many years."

Propped up across several fold-up tables, McCaig-R-Ville is a sight to behold. The village boasts 42 buildings, including a thriving downtown that features a community centre, town hall, police station, library, post office, bakery and a selection of locally-themed and inspired stores; nine mountain ranges, which Laurie carefully crafted with papier mache; two train stations, where carriages circle gleefully on a loop half covered with tunnels; and a lookout tower that Rob said is styled after the 100-foot tall structure that overlooks the Frost Centre in Algonquin Highlands.

More than 500 'residents' can be spotted across dozens of

scenes – there's a moving dancing hall that plays festive music on repeat, hockey rinks made from old glass cabinets, and two churches that recreate services Rob remembers from his childhood.

In designing the surrounding lands, McCaig embraced the Highlands' natural beauty, scattering dozens of small trees, camp sites and wildlife around the display.

"Dollar stores have been good to me when it comes to little things I've needed for some of my sets, and for the characters. The buildings can get expensive, though," said McCaig, who said he's probably spent a couple thousand dollars on his collection over the past 35 years.

He works full-time on the village for three weeks each year in early November, coming up with new designs and features. The latest arrivals are a news stand, skate rental kiosk and several horse-drawn carriages.

The display will remain intact well into the new year, with McCaig saying he usually takes it down after the Super Bowl in February. He had hoped to welcome area residents into his home this year to see the village, but with the high number of COVID, flu and RSV cases, he decided to postpone.

"We really want to introduce McCaig-R-Ville to Haliburton County. It seems such a shame to have this here and not share it, but I think it's important that we stay safe this winter,"

McCaig said. "I've already got ideas percolating for next year, and we will definitely open this up, and hopefully introduce a donation component so that we have something to give back to our hospitals and food banks."



Fill-a-cruiser

Sgt. Marc Jones, left, and auxiliary staff sgt. Brad Robinson collect donations outside the Foodland in Haliburton Dec. 3 as the OPP held its annual fill-a-cruiser event. The fundraiser also went to Todd's Independent in Haliburton and Dollo's Foodland and Easton's Valu-Mart in Minden, as well as in Wilberforce. OPP said on Dec. 15 that 780 bags of food and \$5,200 were collected and donated to local food banks. "Members of the Haliburton Highlands OPP wish to thank the business owners, staff and the community for their generosity and wish everyone a safe and happy holiday season," OPP said. *Photo by Lisa Gervais.*



Teens help teens with holiday gift drive

More than a dozen HHSS students and Interact Club members helped pack up 72 gift bags for local teens Dec. 12 after spending weeks collecting donations around the community. Thirty-six will go to the Haliburton 4Cs Food Bank, and 36 will go to the Minden Community Food Centre. "At the high school, we thought it was important that people our age also get gifts, not just little kids," said Interact club member and fundraiser organizer Annabelle Borgdorff. Each bag contains snacks, hygiene products, stationery and more. She said she hopes it helps benefit teens who may not have a place to call home this Christmas. "We know there are a lot of people who couch-surf and stuff like that," Borgdorff said. "Homelessness doesn't always get recognized in a small town, because it's not as visible."

Interact club president Sophie Longo, teacher Christine Carr, and Interact member Annabelle Borgdorff helped direct more than a dozen students who filled gift bags. *Photo by Sam Gillett.*



AUDITION CALL

Auditions for this summer's productions of
She Loves Me (a musical)
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Shirley Valentine
and interviews for
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Saturday & Sunday - JANUARY 21 & 22
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Melissa Stephens: Executive Producer

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Aluminum foil and trays Metal food cans Plastic bottles (caps can be left on) Plastic tubs, containers

Recycling for Papers



Paper gift wrap Paper gift tags Paper gift bags (remove string) Christmas cards & envelopes Cardboard rolls Cardboard boxes (flatten)

Garbage



Metallic or foil wrapping paper Ribbons, bows, tape Styrofoam shipping block Bubble wrap Broken ornaments Plastic toy packaging (hard-to-cut material)

Dysart Landfill Holiday Hours

Saturday, December 24, 2022 (Christmas Eve)
8 a.m. to 12:30 p.m.: Haliburton, West Guilford

Sunday, December 25, 2022 (Christmas Day)
All Dysart landfills closed

Monday, December 26, 2022 (Boxing Day)
10 a.m. to 5 p.m.: Haliburton, West Guilford
12 noon to 5 p.m.: Harcourt, Kennisis Lake, West Bay

Tuesday, January 3, 2023
8 a.m. to 5 p.m.: West Guilford
9 a.m. to 2 p.m.: Harcourt, Kennisis Lake, West Bay

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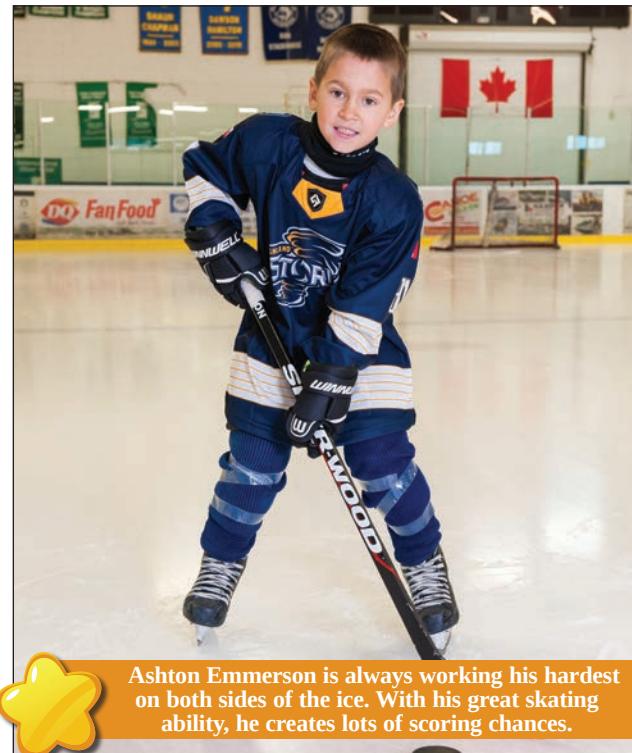
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Winter fun

The hills at Sir Sam's Ski/Ride were a flurry of activity Dec. 17 as hundreds of Highlanders took to the slopes for some skiing and snowboarding. It was the busiest day of the year so far for Sir Sam's, with people taking advantage of the heavy snowfall last week to showcase their downhill moves.

Top: There were smiles all around as people enjoyed a full day of skiing and snowboarding. Middle: Several experienced skiers showed off their moves after jumping off a small ramp part-way down the hill. Bottom: The ski lifts were busy throughout the day, with people fixing for that next adrenaline-pumping run down the hill. *Photos by Mike Baker.*



★
Benjamin Gaffney worked very hard with his two-way play. He's always eager to move the puck forward to his teammates.

★
Lucas Hillaby is off to a great start this season. His ambition shows with his goal scoring and forced turnovers.

★
Ashton Emmerson is always working his hardest on both sides of the ice. With his great skating ability, he creates lots of scoring chances.

The Highland Storm U 7 team hosted the Huntsville Otters in their first regular season game. It was a very exciting game with lots of great play from both sides. *Submitted.*

SCOREBOARD

Dec. 13

U13 Walker's Heating & Cooling Vs Ennismore 10-0 W
U15 Timbermart Vs Huntsville 3-2 W

Dec. 16

U11 Curry Chevrolet Vs Kawartha 3-4 L
U15 Timbermart Vs Mariposa 5-0 W
U18 Tom Prentice Vs Mariposa 1-2 L

Dec. 17

U11 Curry Chevrolet Vs Millbrook 5-2 W
U15 Sharp Electric Vs South Muskoka 6-2 W
U11 Up Right Roofing Vs Huntsville 5-2 W
U13 Minden Pharmasave Vs Almaguin 2-1 W

U13 Cheryl Smith RE/MAX Vs Almaguin 6-0 W
U13 Walker's Heating & Cooling Vs Kawartha 3-3 T
U11 Car Quest Minden Vs Huntsville 10-5 W
U11 Peppermill Steak & Pasta House Vs South Muskoka 5-5 T

Dec. 18

U11 Up Right Roofing Vs Almaguin 10-1 W
U13 Select Team Vs Lindsay Muskies Rep 3-3 T
U15 Timbermart Vs Durham 0-1 L
U15 Peppermill Steak & Pasta House Vs Almaguin 5-7 L
U18 Tom Prentice Vs Ennismore 0-6 L
U11 Car Quest Vs Parry Sound 11-0 W

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Left: Alex Cunningham celebrates with the bench after giving the Huskies a 2-0 lead Dec. 17 against the Toronto Patriots. Right: Goaltender Aidan Spooner made 28 saves while recording his fourth shutout of the season. Photos by Mike Baker.

Huskies riding three-game win streak

By Mike Baker

Haliburton County Huskies netminder Aidan Spooner gave his teammates an early Christmas present Dec. 17, putting together a 28-save shutout to propel the Dogs to a 2-0 home ice win over the visiting Toronto Patriots.

The 20-year-old goalie, acquired in October after spending a season in the Ontario Hockey League (OHL) with the Kingston Frontenacs, made several key stops to deny a game Patriots outfit that had scored 18 goals in its previous three games.

The shutout, which earned Spooner first star of the game, was his fourth in just 16 Ontario Junior Hockey League outings.

“It’s just something you try not to think about and put to the back of your head,” Spooner told *The Highlander* after being

asked how much a shutout starts to play on a goaltender’s mind as a game progresses.

“You just want to do your job and take things one puck at a time. Shutouts are kind of taboo; a lot of goalies don’t really think about it when they’ve got one going. It’s all about maintaining focus and not getting ahead of yourself.”

The Huskies were a team on a mission during the early stages of Saturday’s tilt, flying around the ice and repeatedly testing Christopher Quizi in the Patriots goal. That pressure paid off when, 10:29 into the opening frame, captain Christian Stevens opened the scoring, assisted by Ty Collins and Luca Rea.

A scrappy end to the period saw the Huskies miss on three powerplay opportunities, with forward Boyd Stahlbaum going closest to extending the lead.

The Huskies maintained that pressure as they came out for the second. They recorded several shots on another man advantage six minutes into the period but were denied by an impressive Quizi. Buoyed by the successful penalty kill, the Patriots pushed forward and created two glorious scoring chances but found Spooner in a stingy mood.

Just as the nerves started to seep into the stands, Alex Cunningham took centre stage. The 19-year-old hopped over the boards, skated into the slot and, after receiving a pass from Isaac Sooklal, deked out two Patriots defensemen before ripping an unstoppable shot over Quizi’s glove and into the back of the net. Boyd Stahlbaum had a secondary assist on the play, extending his point streak to 15 games.

“It was a good way for us to end things on home ice going into the break. Definitely

a good feeling getting the two points and sending the fans home happy,” Spooner said.

“Our team chemistry is on point right now and we know we’re playing well. Confidence is high... we go into every game knowing we have a good chance to win.”

A pair of goals each from Stahlbaum and Cunningham, and a late empty-netter by Zack Terry, were enough to carry the Huskies to a 5-2 win over the St. Michael’s Buzzers in Toronto Dec. 18.

The Huskies go into the festive break second in the OJHL South/East division, 11 points back of the Toronto Jr. Canadiens with two games in hand. The team will be back on home ice for a double header next weekend, taking on the Mississauga Chargers Dec. 30 and the Aurora Tigers Dec. 31.

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OHL connection helped bring Terry to Highlands

By Mike Baker

After winning a championship during his debut season in the Ontario Hockey League in 2019, 20-year-old defenseman Zack Terry is looking to repeat the trick during his first year of OJHL hockey with the Haliburton County Huskies.

Sixty minutes into his first game with the Huskies, Terry had three points and was a key part of the team's 4-2 victory over the Sudbury Wolves.

The Oakville native brings considerable experience to the Huskies locker room. He's played three seasons of major junior, appearing in 187 games for the Guelph Storm and Flint Firebirds, sharing the ice with a raft of current NHLers, including Nick Suzuki (Montreal Canadiens), Sean Durzi (Los Angeles Kings) and Alexei Toropchenko (St. Louis Blues).

While he loved every second of his OHL experience, Terry was excited to join the Huskies. After leaving the Firebirds five games into this season, Terry connected with a former Storm teammate, Ty Collins, who told him all about life in Haliburton County.

"Ty and I had similar situations to start this season, and so we talked and he spoke really highly of the setup here. Once I met with management and ownership, it felt like an easy decision to come here," Terry said.

He was blown away by the Huskies' facilities and culture, saying the program is "as close to major junior as you're going to get."

Moving into the 'hockey house' in Haliburton, Terry said he's come to appreciate life in the Highlands.

"It's just a different lifestyle up here. It's not like home, where there's a Tim Hortons on every corner. Things are more laid back," Terry said. "I'm really happy I came here."

He's enjoyed becoming something of a minor celebrity – he says he often stops to chat with fans while out grocery shopping, enjoying a meal, or walking around town. In fact, that level of engagement with the fans has been one of the highlights of his time in Haliburton County thus far.

"This is a community that's so passionate about hockey. Just looking up and seeing the fans at games, and all the Huskies sweaters and hats you see around town. It's great to see the pride everybody has in the organization," he said.

Having the chance to win was another big factor in Terry's decision to move north. He believes the Huskies have the best roster in the OJHL and expects to still be playing hockey come early May.

Winning a second championship in his final year of junior would be "the icing on an already pretty sweet cake," Terry said.

"It's not just all about talent. Every player, whether you're on the ice for five minutes, or 25 minutes, has to contribute and buy into their role," Terry said. "We have a special group here, and when we all pull together in the right direction great things can happen."



Defenseman Zack Terry is chasing an OJHL championship in his final year of junior hockey.
Photo courtesy of OJHL images.

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PUBLIC NOTICE

NOTICE IS HEREBY GIVEN that the Corporation of the Township of Minden Hills proposes to consider by-laws to stop up, close, and convey those parcels of land more particularly described as follows:

1. File No. PLSRA2022006: Part of the original shore road allowance along the shore of Soyers Lake, lying in front 1053 Keewaydin Road located within Lot 31, Concession 9, Geographic Township of Minden



2. File No. PLSRA2021031: Part of the original shore road allowance along the shore of Davis Lake, lying in front of 1185 Canuck Trail located within Lot 10, Concession 2, Geographic Township of Lutterworth



3. File No. PLSRA2021032: Part of the original shore road allowance along the shore of Davis Lake, lying in front of 1189 Canuck Trail located within Lot 10, Concession 2, Geographic Township of Lutterworth



4. File No. PLSRA2021078: Part of the original shore road allowance along the shore of Horseshoe Lake, lying in front of 1019 Dungannon Drive located within Lot 12, Concession 5, Geographic Township of Minden



5. File No. PLSRA2022003: Part of the original shore road allowance along the shore of Canning Lake, lying in front of 1008 Carefree Drive located within Lot 11, Concession 14, Geographic Township of Snowdon



The above noted applications are available for inspection in the Building and Planning Department located at 7 Milne Street, Minden, Ontario by appointment only. Additional information may be obtained by contacting the undersigned or by visiting www.mindenhill.ca/newsroom.

AND FURTHER TAKE NOTICE any person who claims that their land will be prejudicially affected is asked to contact the undersigned at their earliest convenience. If deemed advisable, By-laws giving effect to the proposed closure and conveyance will be passed by the Council for the Corporation of the Township of Minden Hills.

Amanda Dougherty, B.A. (Hons)
Township Planning Consultant
705-742-2297x278
adougherty@mindenhill.ca



Santa Claus is coming to town

Santa Claus took some time out of his busy schedule to visit Sir Sam's Ski/Ride Dec. 17. Children were starstruck as they came face-to-face with their hero, posing for photos with family, while also taking a moment to tell Santa what they hoped to get for Christmas.

Top: Caitlin, Finley and Michael Hufana sit for a family photo. Middle: Chris Le Roy hugs nine-year-old son, Madan, and seven-year-old daughter, India, as they share a special moment with Santa. Bottom: Santa did his best to try and instill some Christmas cheer into The Grinch, posing in front of the ski hill alongside his trusty side kick Charlie, a Bernese Mountain Dog. *Photos by Mike Baker.*



Bear-y merry holiday concert

Stuart Baker Elementary School held its Bear-y Merry Holiday Concert Dec. 19 at J. Douglas Hodgson Elementary School. Students from Junior Kindergarten right up to Gr. 3 performed for family and friends. Acting principal Lauren Alleway noted it was the first time they'd performed a Christmas concert since 2019.

Top: Edison Brown, Simon Lee, Blanca Leslie, Payton Anderson-Casey, Andrew McArthur-Robertson and Grayson Thomas sing. Middle: Cai Bruce, Zachary Robichaud, Ryder Sedore, Raya Griffin, Charlotte Houghton and Piper Gerry. Bottom: Eve Merritt, Bennett Pascoe, Griffin Luck and Everly Manandhar took to the stage. Photos by Lisa Gervais.

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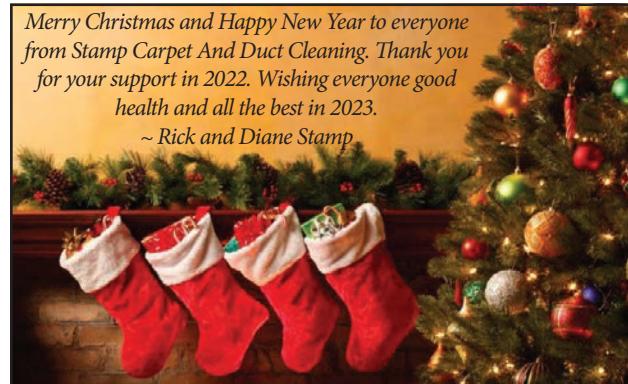
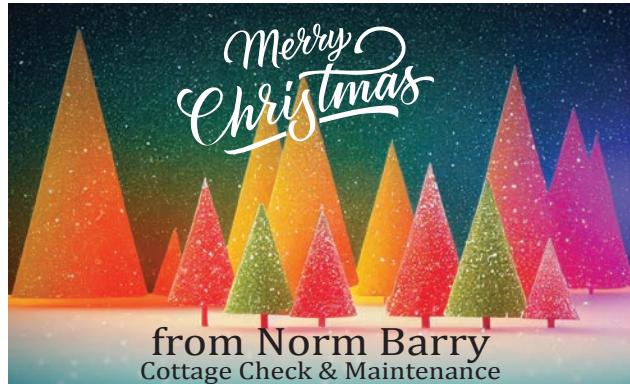
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Membership Recruitment Cultural Resources Committee

The Municipality of Dysart et al is inviting applications from the public for a volunteer Young Professional and volunteer Media representative on the Cultural Resources Committee for the 2022-2026 Council term.

The Dysart et al Cultural Resources Committee is responsible for overseeing the implementation of the Municipal Cultural Plan. Visit www.dysartetal.ca/culture for information about the Cultural Plan. The Committee provides advice to Council on local art, culture and heritage. It is a forum for local art and culture organizations to share information and work cooperatively towards common goals.

Applicants must be residents of Dysart et al. The Committee meets on the fourth Thursday of February, May, August, and November at 10 a.m. Applicants must be comfortable with videoconferencing technology (Zoom) and electronic agendas. Visit www.dysartetal.ca/careers for more information about this opportunity.

Expressions of interest can be addressed to Mallory Bishop, Municipal Clerk, and are accepted by email to mbishop@dysartetal.ca no later than Wednesday, January 18, 2023 at 4:30 p.m.



Record-setting donation match underway

By Sam Gillett

Highlanders' financial aid to vulnerable women will be matched to unprecedented levels this festive season.

The YWCA of Peterborough and Haliburton has launched a 'Double Your Impact' fundraiser, injected with funds from multiple community donors who have pledged to match donations made before Dec. 31 up to \$88,000. It's the highest amount raised for the matching fundraiser to date.

A Dec. 2 media release thanks Jennifer Fraser, Olivia and Gord James, Liz Hunt of Electric City Real Estate, Ontario Insurance Network, Herod Financial, local Desjardins Insurance agents, Tammy Lee Hanlon, Kirk Norris, Kyle Harrington, Mike Harrington, Todd Spalding and Brian Mulligan and five anonymous donors for the funds.

The YWCA offers counselling and support for women experiencing violence and abuse. The organization also runs the Haliburton Emergency Rural SafeSpace (HERS) temporary housing for women fleeing abusive situations.

"A future free from abuse doesn't belong on anyone's wish list," said the YWCA. "Yet, on any given night, [more than] 6,000 Canadian women and children sleep in shelters because they aren't safe at home. Give the gift of safety for women and children experiencing gender-based violence."

YWCA's Crossroads and HERS shelters and support programs aren't fully funded by the Ontario or Canadian government. That's why donations are so vital.

"[We're] unable to cover basic operating costs without fundraising. As demand for gender-based violence supports continues to grow, the need for funding has reached critical proportions," the organization said.

Donors can register as holiday sponsors or donate gift cards. More information is available at ywcapeterborough.org.

\$50K donation to HERS

On Dec. 14, the YWCA announced the David and Patricia Morton Family Foundation had once again donated \$50,000 to support its services for women and children experiencing gender-based violence in Haliburton County.

"We are deeply moved by the continued support from Patricia and David in the Haliburton County community," said executive director Kim Dolan. "As the demand for our services continues to change in the COVID-19 recovery period, the Mortons' compassion for others ensures that we can serve the rural women and children in Haliburton County, providing them with the resources and support they need to feel safe again."

"We feel fortunate to be able to continue to support such a worthy cause," said Patricia Morton on behalf of the foundation, "because isolated rural women are especially vulnerable to domestic abuse and gender-based violence. And, shockingly, this abuse is now significantly on the rise throughout rural Canada, as in rural Haliburton County. Thank goodness our YWCA is here for these oppressed and endangered women, and dedicated to providing the essential safety and vital support services to help them move forwards to build much better lives."

Community members who wish to donate or find ways of supporting YWCA services in Haliburton County are encouraged to visit ywcahaliburton.org or contact Ria Nicholson directly at 705-743-3526 x113 or rnicholson@ywcapeterborough.org

YWCA's support and crisis services are also available for women who experience violence. For more information on confidential support, resources, safety planning and more, call 1-800-461-7656 or text 705-991-0110.



The YWCA runs the Haliburton Emergency Rural SafeSpace (HERS) which offers emergency housing to women fleeing abusive situations. *File*.



SEEKING MEMBERS FOR RECREATION COMMITTEE

The Township of Algonquin Highlands invites expressions of interest from members of the public, outlining your experience, who are interested in serving on the newly created Recreation Committee to participate in planning events throughout the Township of Algonquin Highlands.

Candidates who have a specific interest in any of the above committees are encouraged to apply.

To view the Terms of Reference for the Committee please visit the website at <https://www.algonquinhighlands.ca/government/committees.php> or contact Sandra Rogers, Recreation Coordinator at srogers@algonquinhighlands.ca or 705-766-9033.

Expressions of Interest will be accepted by the undersigned until 5:00 p.m. on Thursday, January 12, 2023.

Dawn Newhook
Municipal Clerk
Township of Algonquin Highlands
1123 North Shore Rd.
Algonquin Highlands, ON K0M 1J1
T: 705-489-2379 Ext. 333
E: dnewhook@algonquinhighlands.ca



COUNTY OF HALIBURTON NOTICE

Holiday Office Hours

The County of Haliburton wishes to provide PUBLIC NOTICE that the Administration Building at 11 Newcastle Street, Minden, ON will close on Friday, December 23, 2022 at 4:30 p.m. and will re-open for regular business on Monday, January 2, 2023.

The County Roads Department has a 24-hour call answer service (705-286-1762) should you require immediate assistance.

We wish everyone a safe and happy holiday season.

2023 Budget

And further take NOTICE that Haliburton County Council will be reviewing the 2023 Budget at their regular scheduled Committee of the Whole meeting on January 11, 2023.

And that further 2023 budget discussions will occur at the regularly scheduled Committee of the Whole meetings until the budget is approved.

• Wednesday, February 8, 2023

• Wednesday, March 8, 2023

The agendas for the above noted meeting dates can be viewed online at <http://haliburton.civicweb.net>

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Notice of a Complete Application and Public Meeting For a Proposed Zoning By-law Amendment

TAKE NOTICE THAT the Council of the Township of Minden Hills will hold a Public Meeting on:

Date: Thursday, January 12, 2023

Time: 9:00 AM

Location: This will be held as a virtual meeting

To Watch: Members of the Public wishing to watch the meeting can do so by joining the Meeting Live Stream Link: <https://youtu.be/W2WBNLqS3Uo>

To Participate: Members of the public wishing to participate and make comment/speak at the Public Meetings must: pre-register by emailing admin@mindenhills.ca by Wednesday January 11th before 4:00 PM or by attending and registering the morning of the meeting before 8:30 AM

Participants registering after 8:30 AM will not be permitted into the public meeting. Once registered, participants will automatically be placed into a holding room and brought into the meeting as permitted by the Chair.

To attend the Zoom virtual meeting via Web, type <https://zoom.us/join> or <https://us06web.zoom.us/j/86813626528?pwd=eS9td2dJQXR6ZDBBNHdTeUVQTXlzUT09> in to your browser or attend by dialing the number below:

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Webinar ID: 868 1362 6528

Passcode: 602350

Written Submissions either in support of or opposition to the application must be received prior to the Public Meeting and can be submitted to admin@mindenhills.ca

The purpose of the Public Meeting will be to consider zoning by-law amendment applications **PLOZBA2021003**, **PLZBA2022086**, **PLZBA2022087**, **PLZBA2022094** pursuant to Section 34 of the Planning Act. The applications for Public Meeting are listed below:

PLOZBA2021003 – Part Lot 3, Concession 5, Geographic Township of Minden being a portion of 1083 & 1091 Bonis Lane (see Key Map).



PURPOSE AND EFFECT: The subject property is presently zoned a site-specific Shoreline Residential Exception Forty-four (SR-44) which permits the two existing dwellings situated on the one lot subject to the current application. The proposed amendment would remove the provisions which allow for two dwellings on one property in order to facilitate a proposed severance of the lot legally dividing the two dwellings onto separate lots measuring approximately 0.11 ha. (0.27 ac.) in area with 30.5m. (100') of frontage; and, 0.29 ha. (0.72 ac.) in size with 79m. (260') of frontage. This proposed amendment will satisfy a condition of provisional consent granted by the Haliburton County Land Division Committee.

PLZBA2022086 – Part Lots 24 and 25, Concession 8, Geographic Township of Minden being a portion of 2504 Blairhampton Road (see Key Map).



Purpose and Effect of the Application: The subject property is currently zoned 'Rural (RU)' and is located within the Waterfront and Rural designations of the Township's Official Plan. The zoning by-law amendment is submitted to fulfill a condition of consent application H-010-22, which would serve to sever a portion of 2504 Blairhampton Road for the purpose of a lot addition benefitting an adjacent property, being 2480 Blairhampton Road. The zoning by-law amendment would serve to rezone the severed lands from 'Rural (RU)' to 'Shoreline Residential (SR)' to provide uniform zoning on the resultant enlarged lot.

PLZBA2022087 – Part Lot 14 Concession 14, Geographic Township of Snowdon; being a portion of 1105 Porkys Road (see Key Map).



Purpose and Effect of the Application: The subject property is currently zoned 'Rural (RU)' and is located within the Rural designation of the Township's Official Plan. The zoning by-law amendment is submitted to fulfill a condition of consent application H-018-22, which would serve to sever a portion of 1105 Porkys Road for the purpose of new lot creation. The zoning by-law amendment would serve to rezone the severed lands from 'Rural (RU)' to 'Rural Residential Exception 12 (RR-12)' to bring the new lot into compliance with the requirements of the Zoning By-law; together with recognizing the entirety of Silverwood Road abutting the severed lands as the lot frontage.

PLZBA2022094 – Part Lot 31, Concession 6, Geographic Township of Minden; located on Wigamog Road (see Key Map).



Purpose and Effect of the Application: The subject property is currently zoned 'Rural (RU)' and is located within the Rural designation of the Township's Official Plan. The zoning by-law amendment is submitted to fulfill a condition of consent application H-041-22, which would serve to sever a portion of Wigamog Road for the purpose of new lot creation. The zoning by-law amendment would serve to rezone the severed lands from 'Rural (RU)' to 'Rural Residential (RR)' to bring the new lot into compliance with the requirements of the Zoning By-law.

Additional Information regarding these applications is available for public inspection at the Township of Minden Hills Building and Planning Department by appointment only.

Any Person may attend the public meeting and/or make written or verbal representation either in support of or in opposition to the proposed Zoning By-law Amendment.

If a Person Or Public Body does not make oral submissions at a public meeting or make written submissions to the Corporation of the Township of Minden Hills before the by-law is passed, the person or public body is not entitled to appeal the decision of the Corporation of the Township of Minden Hills to the Ontario Land Tribunal.

If a Person Or Public Body does not make oral submissions at a public meeting, or make written submissions to the Council for the Corporation of the Township of Minden Hills before the by-law is passed, the person or public body may not be added as a party to the hearing of an appeal before the Ontario Land Tribunal unless, in the opinion of the Tribunal, there are reasonable grounds to do so.

If You Wish to Be Notified of the decision of the Township of Minden Hills in respect to the proposed zoning by-law amendment, you must submit a written request to the Township of Minden Hills. For more information about this matter, including information about preserving your appeal rights, contact the undersigned at admin@mindenhills.ca.

Accessibility: The Township of Minden Hills is committed to providing services as set out in the Accessibility for Ontarians with Disabilities Act, 2005. If you have accessibility needs and require alternative formats or other accommodations, please contact the undersigned.

Privacy Disclosure: As one of the purposes of the Planning Act is to provide for planning processes that are open and accessible, all written submissions, documents, correspondence, e-mails or other communications (including your name and address) form part of the public record and may be disclosed/made available by the Township as deemed appropriate, including anyone requesting such information. Please note that by submitting any of this information, you are providing the Township with your consent to use and disclose this information as part of the planning process.

Trisha McKibbin, Clerk
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EVENTS

Dec. 23, 10 to 11 a.m.

Drop in to the Dysart branch of the Haliburton County Public Library to create a fun, holiday-themed craft. Similar event taking place at the Wilberforce branch between 2:30 and 3:30 p.m.

Dec. 28, noon to 7 p.m.

Kids' play time at the Dysart branch of the Haliburton County Public Library, featuring the library's giant blue bock and foam dino bones. Children of all ages welcome.

Dec. 30, 10:30 to 11:30 p.m.

The Wilberforce branch of the Haliburton County Public Library is hosting a special winter storytime and craft, featuring the beloved picture book *The Mitten*. For children up to the age of 12. A holiday screening of the Christmas ballet *The Nutcracker*, performed by the Slovak National Theatre, to follow at 2 p.m.

Jan. 3 to 7

The Gooderham, Highland Grove, Minden Hills, Stanhope and Wilberforce branches of the Haliburton County Public Library are hosting drop-in winter craft sessions during open hours from Jan. 3 to 7. Children of all ages welcome.

Jan. 15, 9 a.m. to 3 p.m.

A Trapper's Workshop will take place at the Lloyd Watson Community Centre in Wilberforce. Admission is \$2, everyone is welcome! Non-perishable food donations will be gratefully accepted for the Central Food Network. For more information please contact Minden District Fur Harvesters - Ted Nottage 705-448-2877

Wednesdays until the end of March

Lunch is on us - SIRCH will be offering a free lunch (dine in only) for guests to enjoy between 11 a.m. to 2 p.m. (or until they run out of food, whichever comes first) at the Bistro. Donations appreciated.

Have a non-profit event you want included?

email mike@thehighlander.ca.



ROYAL CANADIAN LEGION EVENTS

HALIBURTON BRANCH

Mon: Bridge at 1 p.m. in the Schofield Room.

Tues: League darts starting at 7 p.m.

Wed: Bid euchre 1 p.m. start, main hall & bingo, doors open at 6 p.m., bingo starts at 7 p.m. \$1,000 Jackpot last Wednesday of the month. **Thurs:** General meeting third Thursday of the month at 7 p.m. & ladies auxiliary last Thursday of the month at 1 p.m. **Fri:** Meat draw, five draws, five prizes each draw, first draw at 4:30 p.m., last draw at 6:30 p.m., tickets \$2 per draw. Ed Pickard, MC. Friday fun darts 4:30 p.m. onwards.

Sat: 50/50 draw 4 p.m. Tickets \$1 each

available in the Clubroom. • Clubroom hours: Mon 3-6 p.m., Tues 3-9 p.m., Wed/Thurs 3-6 p.m., Fri 3-7 p.m. & Sat 3-6 p.m.

MINDEN BRANCH

Monday - Thursday: Lunch 11 a.m. to 2 p.m. with regular menu and daily special including Liver Lovers' Tuesday.

Friday: Fish & Chips & Wings. Lunch 11 a.m. to 2 p.m. and dinner 4-7 p.m. • **Saturday:** All day breakfast 9 a.m. to 2 p.m. with meat draws at 11:30 a.m. Call ahead any day for take-out: 705-286-4541.

Weekly events

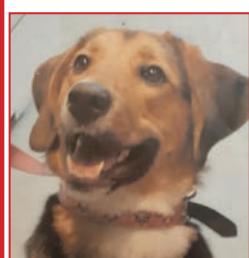
Mon: Rug Hookers every second week.

• **Tues:** Euchre 1-3 p.m. • **Thurs:** Cribbage 1-3 p.m., Darts 7-9 p.m. and euchre 7-9 p.m. • **Fri:** Karaoke every second Friday.

WILBERFORCE BRANCH

Dec. 23 - no wing night
Dec. 24 - open 2-5 p.m. Meat draw 3 p.m.

Dec. 25 – 29 - closed
If you are planning a function for social, or another event, and providing our guidelines/conditions are met, contact us at 705-448-2221. Friday dinners are in jeopardy due to a lack of volunteers. Janice S. needs to step back. If interested, reach out ASAP to help.



Hello, Merry Christmas. My name is John, sometimes Johnny, and I named the most beautiful dog Carson. She was a rescue, and her first few months were filled with abuse and starvation. She will be missed by friends Larry, Tom & Howard. For 10 and a half years, thru tribulations and tragedies she helped me fight my demons and kept me going. On Dec 12th I held her for the last time.

Pet owners know the anguish is deep. Huge thanks to all the folks at Haliburton Vet who were fantastic thru all of this. People will say I rescued Carson. She rescued me. Till we meet again... Johnny

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What's ON 29

Christmas Eve Service

7 PM

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Highland Hills United Church

CHRISTMAS EVE Church Service

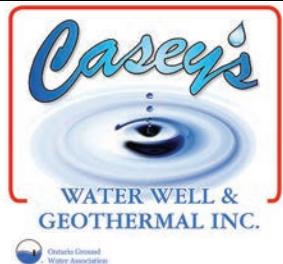
3 pm In Person and Zoom

There will be NO Church
Service Sunday,
December 25th

Contact Rev. Max Ward
for more information
705-286-1470 or visit
www.highlandhillspc.ca

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OBITUARIES



In Loving Memory of Evelyn Packard (nee Albers)

(Resident of Haliburton, Ontario)

At Extendicare in Haliburton on Thursday morning, December 8, 2022, in her 91st year. Beloved wife of the late Lawrence Packard. Loving mother of Sharon Hopkinson (Allan), Victor Packard (Barbara), and Steve Packard (Debbie). Fondly remembered by her many grandchildren, great-grandchildren, nieces, and nephews. Evelyn loved plants, knitting, playing bingo, her three dogs, and doing word searches. In her younger years, she enjoyed to bike.

Visitation & Celebration Of Life

Friends are invited to call at the **HALIBURTON COMMUNITY FUNERAL HOME** 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209 on Monday afternoon, January 9, 2023, for a Celebration of Evelyn's life in the Chapel at 1 o'clock. (Visitation one hour prior). As an expression of sympathy, donations to the Heart & Stroke Foundation of Canada would be appreciated by the family.



www.communityfuneralhomes.com



In Loving Memory of Gertrude "Trudy" Fischer

It is with heavy hearts that we have had to say a final farewell to our loving mother Trudy. We hope that she is dancing with Dad (Tom) again. They danced so beautifully together. Mom was quick to laugh, loved deeply and was so very loved by those she has left behind to mourn her passing. Children Micky, Katie (Pete) and Tony. Grandchildren Emmylou (Phil), Lukas (Laura) Travis (Kaitlin) Alex and Shelby (Trevor) Great Grandchildren, Wyatt, Cole, Jake and Austin.

Mom was a good friend to many, she loved to ski even though she only started when she was 50. She was known to go off the rope swing to the joy of the grandchildren, usually wearing a dress as it was spontaneous not planned. Mom loved to dance and continued to do so until recently when the bands would visit Hyland Crest. Mom was a voracious reader, loved Oprah, 60 minutes and old movies while she still had her sight. She knitted sweaters for every new born child and for us, made dozens of covered hangers, afghans and pillows. She didn't love to cook but she made fabulous meals none the less. Her favourite 'meal' was dessert.

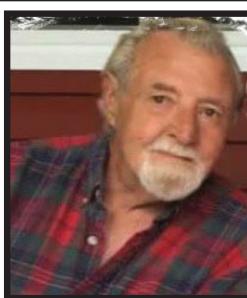
Mom has struggled for a number of years with dementia, we hope that she can now be at peace. We love you and will miss you forever more.

Memorial Donations to the Multiple Sclerosis Society of Canada would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



www.gordonmonkfuneralhome.com

OBITUARIES



In Loving Memory of Harvey Greer

Peacefully at Peterborough Regional Health Centre surrounded by his family on December 12, 2022 in his 75th year. Cherished son of Arthurlene Greer. Loving father of Lorne (Janet), Derek (Janene) and Wayde. Fondly remembered by his grandchildren Riley, Cooper, Jordyn, Jakob and Trista. Dear brother of Fay (Ken Miller), Wendy (Mark Mercer), Marion (Scott Gartshore) and Leon (Charmaine). Predeceased by his father Lorne and by his brother-in-law Jim. Also lovingly remembered by his former wife Donny Stocks and his good friends Murray, Bernard and by his many nieces and nephews. Harvey worked as a Bushman for many years. He enjoyed hunting, fishing, watching the Blue Jays, muscle cars, old time country music and loved his mother's home cooking and visits with his family.

Private Graveside Service

A Private Graveside Service will take place at a later date. In lieu of flowers or donations please spend time with your family at Harvey's favourite restaurant Rosie's Dockside Restaurant in Coboconk. Funeral arrangements have been entrusted to the **COBOCONK COMMUNITY FUNERAL HOME**

6644 Hwy. #35, Coboconk, Ontario



www.communityfuneralhomes.com



In Loving Memory of Arthur "Art" Ouellette

(Art was a linesman with Bell Canada for over 30 years)

It is with a heavy heart that we announce the peaceful and dignified passing of Art on Thursday, December 15, 2022, at the age of 93.

Cherished, devoted partner, soulmate and best friend to his partner Barbara (Lyons). He will be dearly missed by his son Michael and his wife Jenny, grandson Carter, by his beloved family and lifelong friends; Jack Virgin, Brian Rivers, his many tennis and poker friends. I would like to thank the staff and residents at Frost Manor for his excellent care for the last 3 1/2 years.

Art has a passion for the outdoors, loved his family, friends and helping the community. Art will be always remembered for his garage whether it was creating special treasures or hosting gatherings for his tennis and poker buddies. As a tennis player, Art maintained the tennis courts for decades, as a pro tennis player he was dedicated to maintaining the structure and the game. Art played up to the age of 85 until his health would no longer allow him to do so.

A Service to Celebrate Art's Life will take place in the spring.

Memorial Donations to the Ontario Lung Association or to the Heart and Stroke Foundation would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



www.gordonmonkfuneralhome.com

SOLUTIONS FOR DECEMBER 22

1	2	3	4	5	6	7	8	9	10	11	12	13
A	P	A	L	D	R	O	S	S	M	I	L	O
14	S	I	V	A	E	N	D	T	O	A	C	D
17	S	C	A	M	C	O	R	D	E	R	C	E
20	E	C	L	A	I	R			R	E	M	A
23	S	H	O	R	T	O	R	D	E	R	C	R
28	S	U	N				O	O		30	G	O
31	D	I	G	I	T				34	R	I	N
35	S	W	I	N	D	L	E		37	R	S	L
38	G	H	O	S	T	S	39	D	I	A	L	S
40	M	A	R	C	O	41	S	O	N	42	D	U
45	C	H	E	A	T	46	S	A	N	47	48	49
50	T	R	O	U	T				51	O	D	E
52	F	A	H	D	54	C	O	55	56	F	I	S
57	A	P	I	E		58	K	N	O	W	N	59
60	M	E	N	D	61	Y	A	R	D	S	62	S

In Loving Memory of Kenneth "Ken" Evans

(Resident of Haliburton, Ontario)

Peacefully at Haliburton Hospital surrounded by his family on Thursday morning, December 15, 2022 in his 79th year. Beloved husband and best friend of Wanda Evans (nee Rhynold). Loving father of Glenn (Teresa) and Mark (Diane). Fondly remembered by his grandchildren Kyle (Cleo), Nelson, Carla (Ryan) Elisa (Steve), Bethany (Jessie), and his great grandchildren Avery, Skyler, Brody and Mya. Dear brother of Mae, Fern and Susan. Predeceased by his brother Keith. Also lovingly remembered by many nieces and nephews. Ken owned Ken Evans Contracting for over 55 years. He enjoyed driving, motorcycles, trucks, golf carts, fishing, hunting, karaoke and most of all, spending time with his family.

Visitation & Celebration Of Life

Friends are invited to call at the **HALIBURTON COMMUNITY FUNERAL HOME** 13523 Hwy. #118, Haliburton, Ontario (705) 457-9209 on Wednesday morning, December 21, 2022, for a Celebration of Ken's Life at 12 (Noon) in the Chapel. (Visitation two hours prior). At the family's request, please wear a mask.



www.communityfuneralhomes.com

LAST WEEK'S SOLUTIONS

1	2	3	4	5	6	7	8	9	10	11	12	13
O	H	S	T	O	P	S	T	A	C	I	P	T
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18	D	I	A	P	E	19	R	E	P	A	I	Z
21	M	R	T	22	K	E	23	L	I	S	Z	T
25	A	D	U	26	B	27	S	T	E	D	E	E
31	N	O	S	E	I	32	33	34	S	A	E	R
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									36	S	C	U
									37	R	L	39
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									41	G	A	T
									42	E	M	N
									43	N	A	A
									44	M	E	T
									45	K	I	S
									46	B	E	E
									47	X	E	N
									48	O	R	T
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									94	95	96	97
									98	99	100	101

**NEXT ISSUE
JANUARY 5, 2023**

HELP WANTED



CAREER OPPORTUNITIES

Haliburton Highlands Health Services

As innovative leaders in rural health care delivery, HHHS offers a broad spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. As a rural health hub, HHHS promotes wellness and provides high quality health services across the continuum including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, Palliative and End-of-Life Care and Mental Health and Addictions services, as well as an array of community programs. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible. HHHS is a teaching site, and works collaboratively with the Haliburton Highlands Family Health Team to support a full rotation of residents from the University of Toronto, Queen's University and others. To learn more about HHHS please visit our website at www.hhhs.ca.

Haliburton Highlands Health Services has a need for Full-Time, Part-Time (Permanent and/or Temporary) and Casual staff for the noted classifications below.

RN's and RPN's are expected to be available for both Minden and Haliburton Hospital locations. In addition, opportunities are available in our two Long Term Care facilities, Hyland Wood and Hyland Crest.

Registered Nurses earns \$34.24 /hr - \$49.02/hr and is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Previous acute care practice is preferred; previous emergency department or specialty department experience of 1 year or more is preferred. Recent experience is preferred. **Temporary housing accommodation will be provided by HHHS.**

Registered Practical Nurses earn \$30.89 - \$31.48/hr and provide client care in accordance with the Professional Standards of the College of Nurses of Ontario. She or he, as a member of the health care team, has a significant role in promoting health, preventing illness, and helping clients attain and maintain the highest level of health possible in situations in which a client's condition is relatively stable, less complex and the outcomes of care are predictable. RPN's must have a diploma in Nursing, a Current Certificate of Competence from the College of Nurses of Ontario, current BCLS. Must have a demonstrated knowledge of RPN scope of practice, excellent organization and prioritization skills and an ability to fully communicate in English.

Personnel Support Workers earns \$22.48 - \$25.20/hr and provide resident care in relation to activities of daily living. PSW's help residents attain and maintain the highest level of health possible in situations in which a resident's condition is relatively stable, less complex and the outcomes of care are predictable. Successful completion of Personal Support Worker program which meets one of the following: The vocational standards established by the Ministry of Training, Colleges and Universities, The standards established by the National Association of Career Colleges, or The standards established by the Ontario Community Support Association; and Must be a minimum of 600 hours in duration, counting both class time and practical experience.

Vice President, Clinical and Community Programs and Chief Nurse Executive - Haliburton Highlands Health Services

The VP/CNE is an innovative, strategic leader who plays a key role in guiding the organization in a collaborative, accountable, and aligned quality-focused culture. Committed to shared decision-making, the VP/CNE enables integration with health care partners and providers across the continuum of care to advance a collaborative inter-professional practice environment that values the contributions of all staff and maximizes professional scope of practice. As a member of the Executive Leadership Team, the VP/CNE fulfills a key role in the areas of quality and risk management, financial/operations and utilization management, planning, infection control, patient/resident/client safety, ethics, change management, and professional practice. The VP/CNE is responsible for supporting local community strategies to support the delivery of responsive programs and services. The VP/CNE is accountable

for fostering a healthy work environment in which collaboration is valued and excellence in clinical care and professional development is promoted and achieved.

The preferred candidate will possess exceptional leadership abilities and a demonstrated passion for engaging employees at all levels while promoting a positive internal culture. With superior knowledge of current trends in health care, including system transformation, Ontario Health Teams, and integrated models of care and service, the VP/CNE will have an ability to build strong relationships with a variety of individuals including patients, residents, clients, families, employees, physicians, volunteers, and community partners and stakeholders. Current registration and standing with the College of Nurses of Ontario is mandatory, and a commitment to ongoing education/professional development and a relevant Masters degree is preferred.

Administrator/Director Of Care, Hyland Crest, Minden, Ontario

The Administrator/Director of Care is responsible for the managerial and clinical oversight of the LTC Home providing leadership, direction and technical support to departmental staff consistent with HHHS values, policies, and procedures and legislative requirements. Ensures employee compliance with adherence to standards of quality, infection control, occupational health, professional practice and emergency procedures in support of the provision of high-quality, safe and efficient resident care. As a member of the management team, communicates the organizational vision, strategic goals and objectives and participates in the establishment of annual operating plans. Manages the human, fiscal and capital needs within allocated resources. Completes departmental schedules in compliance with applicable collective agreements and monitors workflow. Ensures all health and safety measures required by applicable legislation are followed and all reasonable precautions are taken to protect the health and safety of our workers and residents. Responsible for intervening when issues are brought forth as well as identifying, managing and reporting any concerns or issues. Liaises with unions, families, residents, volunteers and other internal and external partners as required.

QUALIFICATIONS:

- BScN degree and current registration with the College of Nurses of Ontario
- Minimum of 3 years' experience working in a managerial capacity in a Health Care setting, preferably Long-Term Care (LTC)
- LTC Administrator and DOC course or completion within one year
- A minimum of 5 years' experience working as an RN in a LTC environment
- Excellent critical thinking and problem-solving skills
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills.
- Demonstrated experience with the promotion and implementation of clinical best practices
- Excellent interpersonal skills and ability to work with administration, the management team, the Board of Directors, charge nurses, staff, physicians and community stakeholders
- Knowledge of the legislation, guidelines and regulations of the Long Term Care Act(s)
- Demonstrated commitment to continuing education

Wages are commensurate with experience and education.

SUBMIT COVER PAGE AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

Full Time Assistant Director of Care and Infection Control Program Lead, Minden Ontario

Organization Background:

At Haliburton Highlands Health Services (HHHS) we strive to be leaders in innovative rural health care, working closely with local and regional partners to promote wellness and provide access to essential services. HHHS manages two Long-Term Care facilities – Hyland Crest in Minden (62 bed home) and Highland Wood in Haliburton (30 bed home) – that provide high-quality care for those no longer able to live at home. We are pleased to share that we have a new ADOC/IPAC Lead role in our Hyland Crest LTC Home in Minden. Wages are commensurate with experience and education.

Our dedicated team of health care professionals are guided each and every day by our core values of Compassion, Accountability, Integrity, and Respect.

Position Summary:

The Associate Director of Care and Infection Control Program Lead (ADOC/IPAC Lead) reports directly to the Administrator/ Directors of Care and are responsible for providing program management and leadership to the infection prevention and control (IPAC) program (practices and protocols) to ensure regulatory compliance and implementation of clinical and non-clinical care standards and best practices in accordance with the Fixing Long-Term Care Act, 2021 and ON Regulation 246/22.a. This position also provides both clinical and administrative support to the team and is responsible for coordinating risk management and quality improvement activities by fostering a culture of continuous quality improvement with a focus and emphasis on residents, and safety. The incumbent provides leadership and support for quality and risk-related initiative within HHHS. The ADOC/IPAC Lead will advise on educational content to be provided to staff at orientation and through ongoing training with a primary focus on clinical practice. The ADOC/IPAC Lead is accountable for assisting with the management of quality nursing care and services within the home. They will work with the multidisciplinary team supporting and mentoring all departments.

QUALIFICATIONS:

- diploma or BScN degree from an accredited college or university program
- minimum 5 years of active Nursing Experience, with a minimum of 2 years' experience in the long-term care sector.
- Completion of IPAC Canada endorsed course and Certification in Infection Prevention and Control through IPAC Canada required within three (3) years of hire
- A minimum of 1 years' experience involved in infection prevention education or project work
- Experience performing activities that are client centered, while incorporating Quality Improvement Principles
- Current registration with the College of Nurses of Ontario and proof of annual CPR Certification
- Knowledge of and demonstrated ability in analysis, measurement and evaluative methods, facilitation and presentation skills
- Demonstrated experience with best practice guidelines
- Demonstrated experience with the promotion and implementation of clinical best practices
- Knowledge of the legislation, guidelines and regulations as they relate to the position and responsibilities of the Long Term Care Sector.
- Knowledge of, and demonstrated ability in corporate core competencies including customer service, communication, team work, initiative/self-management, accountability, flexibility and adaptability.
- Ability to deal cooperatively and effectively with all levels of staff, unions/employee/client groups and ability to foster cooperative/collaborative working relationships.
- Ability to travel to off-site locations in a timely and efficient manner, as required.
- Ability to work outside regular business hours, including evenings, nights and weekends, as required.

SUBMIT APPLICATION AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

HELP WANTED



Manager, Finance

As innovative leaders in rural health care delivery, Haliburton Highlands Health Services (HHHS) offers the spectrum of services with the goal of achieving improved local access to health services and quality of care for patients, residents and clients. HHHS promotes wellness and provides high quality health services including Primary Care, Hospital Care (Acute In-patient and Emergency Care), Long-term Care, End-of-Life Care, Mental Health and Addictions Care, and an array of Community Support Services. New investments in community programs, including a Geriatric Assessment and Intervention Network (GAIN) Team, a Palliative Care Community Team, Assisted Living Services for High-Risk Seniors and a Community Physiotherapy Clinic are all focused on supporting the residents of the Haliburton Highlands to stay healthy in their homes for as long as possible.

POSITION DESCRIPTION:

Haliburton Highlands Health Services (HHHS) has an exciting opportunity for a highly motivated, self-starting individual with strong accounting, managerial and organizational skills to join the team as the Finance Manager. This position will be responsible for accounts payable, accounts receivable, general ledger, budgeting, audit, costing, financial reporting and analysis, in addition to hiring, evaluating and mentoring staff in Finance and Payroll departments.

QUALIFICATIONS:

Working closely with the VP Support Services & CFO, the Manager will ensure the completion of accounting functions according to Generally Accepted Accounting Principles and Public Sector Accounting Standards. To achieve this, the successful candidate must possess:

- Post-secondary diploma or degree in Finance or equivalent.
- Professional Accounting Designation – CPA, CA/CMA/CGA.
- Minimum of 3 years recent managerial experience in accounting, preferably in the healthcare environment.
- Demonstrated expertise in accounts receivable, accounts payable, payroll, audit and general business office and finance processes.
- In-depth knowledge of financial analysis/reporting and accounting principles and practices.
- Excellent working knowledge of financial systems as well as spreadsheet, database and word processing applications. Experience with Microsoft Office Suite, Microsoft GP Dynamics Financials, Quadrant QHR Payroll, EPIC, and Point Click Care would be an asset.
- Excellent organization, communication, and interpersonal skills.

SUBMIT RESUME TO: Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON, K0M 1S0
E-mail: hr@hhhs.ca • Fax: 705-457-4609
PLEASE QUOTE JOB NUMBER: 2022-98

Leader, Quality, Patient Safety and Risk Management

POSITION DESCRIPTION:

Reporting to the Vice President, Clinical and Community Programs and Chief Nurse Executive, the Leader, Quality, Patient Safety and Risk Management has a critical and practical role responsible for achieving the organization's goal of excellence in service delivery to its patients and clients by providing the operational leadership and support for quality improvement, patient safety, risk management, patient relations processes, and policy procedure oversight.

Working on behalf of the Executive Leadership Team, this position provides support for and direction to the Operational and Clinical Leadership teams for managing the development and implementation of policies and processes to integrate quality improvement, patient safety principles, Accreditation standards, evidence-based practices / best practice standards and risk management strategies in the operation of the hospital, community, and long-term care services to support HHHS to achieve its quality and patient safety goals. In addition, the position supports the development and implementation of the organization's Quality Improvement Plans, Balanced Scorecards, leads Accreditation preparation and related activities across the organization, provides leadership for the policy management system, and works collaboratively with the Leadership team to support emergency management and preparedness.

- Promotes a culture of patient safety and continuous quality improvement, and facilitates the integration of quality improvement

CAREER OPPORTUNITIES

initiatives and best practice standards that can be monitored and measured using reliable and valid data; builds organizational capacity for patient safety and quality improvement.

- Provides leadership in the development, implementation, and evaluation of quality improvement processes and programs to continually improve the provision of patient/client/resident care.
- Supports Quality Reviews as needed within the organization and the local region.
- Supports Management and Executive Leadership teams, and the Chief of Medical Staff to develop and execute local quality improvement priorities and ensures that strategic information, quality improvement, and performance measurement initiatives are linked to strategic and operational priorities and activities.
- Works collaboratively with Managers, staff, and physicians to promote all domains of quality (including effectiveness, efficiency, accessibility, accountability, and sustainability, etc.) in clinical and operational processes and provides leadership and support for quality reporting to the Executive Leadership Team, Board of Directors, and relevant government bodies.
- Leads the organization's Accreditation preparation and processes, and ensures compliance with national Accreditation standards; works collaboratively with the Leadership team to embed Accreditation standards into organizational policies, procedures, processes, and practices.
- Works collaboratively with the HHHS Professional Practice Leader / Educator to implement best practice standards and guidelines.
- Leads the implementation and ongoing process of the HIROC Risk Registry across the organization.
- Maintains fiscal accountability by collecting and monitoring necessary fiscal and quality data, analyzes data appropriately, initiates and implements methods of cost containment in relation to the service/area, and justifies expenditures.
- Provides leadership and development support for identification of performance indicators across the continuum of care and provides consultative services regarding an array of quality methods used in high performing organizations (including Lean principles, concepts, tools, and methods).
- Supports programs and department managers to analyze current trends and data in support of quality improvement and patient safety.
- Performs other related duties as assigned.

QUALIFICATIONS:

- Required: Regulated Health Professional Undergraduate degree
- Master's degree in a health-related discipline is preferred
- Minimum 5 years of experience leading healthcare or hospital-based quality and patient safety projects with demonstrated leadership in the areas of Quality Improvement, Patient Safety, Risk Management, and the Accreditation Canada process preferred
- 3 years of progressive career experience demonstrating successful outcomes on a variety of quality performance indicators
- Program Planning and Project Management training and experience is considered an asset
- Healthcare Risk Management Certification is considered an asset
- Patient Safety and /or Patient Experience Certification/program completion is considered an asset
- Expert knowledge of quality and safety with the ability to introduce innovative approaches to change
- Sound knowledge of quality improvement methodologies, patient safety methodologies, service design, data management and reporting, and patient engagement Demonstrated ability to successfully lead a portfolio of projects simultaneously
- Excellent analytical, problem-solving and decision-making skills with the ability to identify trends, establish benchmarks, as well as provide credible analysis and recommendations
- Self-directed strategic thinker bringing new approaches to quality and safety, service innovation, and performance management
- Excellent communication and interpersonal skills; experience working both independently and in a team-oriented, collaborative environment is essential
- Excellent leadership skills with the ability to coach, mentor and motivate
- Expert in stakeholder management, with the ability to forge and maintain strong internal and external stakeholder relationships
- Demonstrated working knowledge of spoken and written English, with strong written and oral presentation skills
- Satisfactory police check for vulnerable populations
- Demonstrated good attendance and performance records with the ability to maintain these same standards
- Demonstrated ability to function effectively in a highly-dynamic, fast-paced, continually-changing environment.
- Must be familiar Microsoft Suite (i.e., Word, Access, and Excel).

- Physical ability to perform the duties of the position.

SUBMIT COVER LETTER AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER: 2022-89

Acute Care Nurse Practitioner

POSITION DESCRIPTION:

Reporting directly to the Chief Nurse Executive and with a matrix report to the Clinical Manager, Acute Care and ED, the Acute Care Nurse Practitioner (NP) is a registered nurse in the extended class who holds a Master's degree in Nursing with expertise in one or more clinical nursing specialties. In keeping with Haliburton Highlands Health Services (HHHS) mission, vision, and values, the NP is responsible for working together with the interprofessional team toward development, implementation, and evaluation of patient plans of care, and uses advanced knowledge, skill, and judgment in providing care and solutions for complex health-care issues for a specified patient population. In this role the NP works in collaboration with the MRP to provide comprehensive care to our acute medical inpatient population. The NP participates in the on call rotation with hospitalist back up support.

The NP utilizes a holistic approach that is grounded in evidence with an emphasis on health promotion and illness/injury prevention. The role includes direct comprehensive patient care including advanced assessment, diagnosing, prescribing, ordering, and interpreting lab, radiology, and ultrasound tests as per defined regulations and legislated scope of practice.

In addition to direct clinical care, the NP plays a leading role in the development and implementation of applicable clinical guidelines and protocols, promotes the use of research and evidence-based practice, provides expert support and consultation, and facilitates system change. The NP is committed to lifelong learning and is committed to promoting, leading, and contributing to the learning of others.

QUALIFICATIONS:

- Master's Degree in Nursing required
- Registration with the College of Nurses of Ontario in the Extended Class (RN(EC))
- NP adult preferred, or a combination of Primary Health Care Nurse Practitioner Certificate and previous relevant hospital experience
- Minimum three years' experience.
- Gerontology Nursing Certificate GNC(C) preferred
- Emergency experience an asset
- Relevant professional and specialty organization membership(s) (e.g., RNAO/NPAO) preferred
- Current Basic Cardiac Life Support (BCLS) Certification
- Demonstrates behaviors consistent with HHHS core values
- Demonstrated critical thinking and decision-making skills
- Excellent assessment, planning, organizational, problem solving, communication, teaching, time management and evaluation skills
- Excellent verbal and written communication skills
- Excellent interpersonal skills and ability to work effectively with patients, families, and all members of the interprofessional team
- Accomplished change agent
- Enhanced patient-centered care practices
- Teaching experience in classroom and clinical settings.
- Demonstrates understanding of, compliance with, and commitment to patient safety responsibilities and corresponding hospital plans, policies and procedures, to ensure a healthy and safe work environment

SUBMIT COVER LETTER AND RESUME TO:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, ON K0M 1S0
E-mail: hr@hhhs.ca
Fax: 705-457-4609

PLEASE QUOTE JOB NUMBER: 2022-96

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.

HELP WANTED

**The Corporation of the County of Haliburton
Requires a
Permanent Truck Driver/Equipment Operators**

Truck Driver/Equipment Operators are responsible for the safe operation of heavy equipment such as a trucks, backhoes, loaders, and wing plows. This position is responsible for maintaining roads, ditching, excavating culverts, and brushing.

Successful applicants will possess an AZ licence and have experience operating heavy equipment. This position requires and an ability to work on call hours and respond to short notice call ins as well as good judgment and communication skills. The hourly rate for this unionized CUPE position is \$26.23.

Visit our website at www.haliburtoncounty.ca/careers for detailed postings and job descriptions.

Please forward your resume to shume@haliburtoncounty.ca no later than Friday December 30th, at 4:30pm.

We thank all who apply for this position; however only those selected for an interview will be contacted.

The County of Haliburton is an equal employer. Accommodation can be provided in all steps of the hiring process, please contact Human Resources for further details.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection.

HALIBURTON BUS LINES



**CURRENTLY HIRING
SCHOOL BUS DRIVERS IN YOUR AREA.**

School bus drivers earn a steady and rewarding part-time income. We provide friendly, professional training. This is a perfect opportunity for retirees, at-home parents and for persons with flexible hours who are looking to supplement their income. All school bus drivers must be available from Monday to Friday between approximately 7:00AM to 9:00AM and 3:00PM to 5:00PM, (September to June) on school days only. Year Round Work is available! We have local and long distance charter work during July and August.



Applicants must have a clean driving record (abstract) and be willing to complete a Vulnerable Sector Search (during application). Signing bonus for drivers with a Class B licence.

*If you are interested in becoming a school bus driver
please email dfreeman@haliburtonbuslines.ca
or call our office 705-457-8882.*

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- needed for Hyland
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passenger van and bus.
Call 705-457-9898

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RELIABLE HANDYMAN, servicing Minden, Haliburton, Kinmount and surrounding area. Woodworking, painting, flooring, tiling, general repair and construction. No job to small, call Adam 705-787-8977

NEED A HANDYMAN, Odd jobs, honest & conscientious worker. Experienced in construction. Yard Work. Call Mr. S.A.W. at 705-854-1326 or 705-351-8291.

FOR RENT

HALL FOR RENT – Nice clean, bright space available for training, meetings, and family gatherings. Tables, chairs, and kitchen available. 1/2 day \$75, full day \$125, licensed event \$200. All events are subject to Covid protocols. Call 705-457-9664, or email hhoa@bellnet.ca Haliburton Highlands Outdoors Association, 6712 Gelert Rd, Haliburton

FOR SALE

SKIDS FOR SALE – Heavy duty wooden skids. \$5.00 each. Call Walt at 705-286-2900

WANTED

SCRAP CARS – Will pay cash for any scrap cars. Call or text 705-457-8476

J & D TOWING & SERVICE STATION - will pay top dollar for scrap cars. We also provide towing services as well as flat bed. Call Jim 705-447-2113

SERVICES

KITCHEN AID MIXER - The Holiday season is fast approaching - time to think about getting your Kitchen Aid Stand Alone Mixer serviced and ready for your holiday baking. We have New and Refurbished Kitchen Aid Mixers for sale (warranted) - they make a great Gift. Call Cliff Harding 705-286-3351

HAPPY TRAILS SENIOR TRANSPORTATION

Rides to medical appointments or shopping trips to Haliburton, Minden, Lindsay & Peterborough. Call Cindy 705-457-0850

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NOTICES

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If you, or a family member are troubled by drinking, help is just a phone call away!

Alcoholics Anonymous

CALL 705-745-6111

www.district82aa.org

Privacy Guaranteed. No Commitment.

AL ANON- WE CARE, are you troubled by someone's drinking? Meetings: Thursdays 7 p.m., St. Anthony's 27 Victoria Street, Haliburton, and Mondays 7 p.m. at Highland Hills United Church, 21 Newcastle, Rear Entrance, Minden. 1-888-4AL-ANON (1-888-425-2666) al-anon.org. All are welcome.

CROSSWORD

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KEN BARRY, Broker
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JACQUIE BARRY, Realtor
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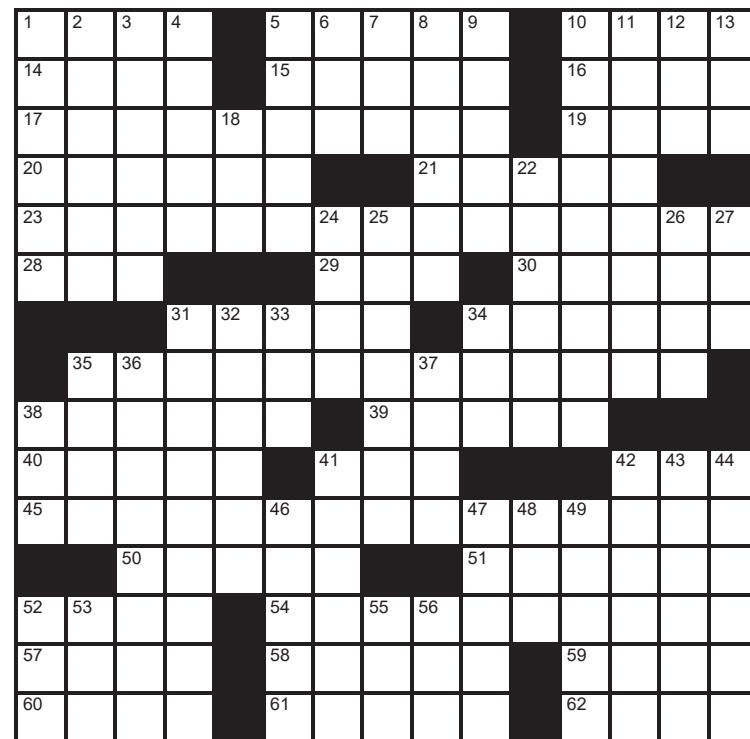
Out Standing in our Field

Super Dopers

by Barbara Olson
© ClassiCanadian Crosswords

Across

- "Aw, c'mon, be __, hey buddy?"
- Refinery waste
- Venus de __
- Peer of Brahma and Vishnu
- "Is there no __ this?"
- Electrically flexible
- Fraud squad's filming device?
- Erse speaker
- Pastry kin of a long john
- Prepare for a new picture frame
- Fraudster hired for quick contracts?
- The light of day?
- Tic-tac-toe win
- Intending to, sloppily
- One of a human's twenty
- Welcome, as the new year
- Fraudster's shopping aid?
- Suddenly snubs online
- Pocket-__ (inadvertent cell calls)
- Rubio or Polo
- Delivery boy?
- Tegan and Sara, e.g.
- Things seen at a white sale for fraudsters?
- Steelhead or Arctic char
- City in Ukraine or Texas
- Saudi royal family name
- Shop sign hung by a work-shirking fraudster?
- "... blackbirds baked in __"
- Recognized by others
- "Wrath," in a "Requiem" hymn
- On the __ (healing)
- Outdoor sale sites for drive-by deals
- Line pieces: Abbr.



Down

- Size up
- Peru's Machu __
- Newfoundland's southeastern peninsula
- Rap star Kendrick
- Made of gold: Sp.
- Time off, in mil. slang
- Quirky
- Sound system
- Not as willing to forgive and forget
- Elbow pasta concoctions
- Bartender's grippers
- The "bad" cholesterol
- "Crisis" mo. in Quebec, 1970
- Mem. of the townsfolk
- University at the foot of Mount Royal
- Create turbulence
- Dropped everything to please
- "Get __!" (urging to act)
- Dorothy's state: Abbr.
- Lost one's heart, maybe?
- All told
- Pt. of G.S.T.
- Johannesburg's land: Abbr.
- Iranian honcho, once
- Weakened, as patience
- Zest source, in cooking
- Yukon or Denali mfr.
- Words between "Muffet" and "tuffet"
- "Burning" yearning
- Let off the hook?
- Bumpy, bitter, green oranges
- Cringingly sentimental
- "Girded" body parts
- Login codes
- Radar O'Reilly's quaffs
- Sis, bro and the 'rents
- Wild way to go
- Scand. country
- Pass along, as email: Abbr.

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SUDOKU

3	6		7	9	4		2
	7	5	3				
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						7	
	1	7				4	3
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			1			5	6
				2	7	9	
4		6	7	9		8	2

LAST WEEK'S SOLUTIONS

9	5	3	6	4	7	8	1	2
8	6	7	5	2	1	4	3	9
1	4	2	9	8	3	6	7	5
2	1	4	8	5	9	3	6	7
7	9	6	4	3	2	1	5	8
3	8	5	7	1	6	9	2	4
5	3	9	1	7	8	2	4	6
4	2	8	3	6	5	7	9	1
6	7	1	2	9	4	5	8	3

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The magic of Christmas never ends
and its greatest gifts are family & friends

Merry Christmas &
Happy New Years



MARGIE PRESTWICH*
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For your trust in our company, your faith in
our expertise, and for the relationship we
enjoy with you, we thank you and sincerely
wish you a world of peace and a
Happy & Prosperous New Year!

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Bell

Anthony
van Lieshout

Chris
James

Chris
Smolarz



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